



**CITY COUNCIL SPECIAL MEETING, 5:00 PM**  
**Wednesday, May 06, 2026**  
**Snoqualmie City Hall, 38624 SE River Street & Zoom**

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**MAYOR & COUNCIL MEMBERS**

Mayor James Mayhew

Councilmembers: Daniel Murphy, Robert Wotton, Bryan Holloway, Louis Washington, Catherine Cotton, and Jolyon Johnson.

*This meeting will be conducted in person at Snoqualmie City Hall and remotely using Zoom.*

**Join by Telephone:** To listen to the meeting via telephone, please call **253.215.8782** and enter Webinar ID

**813 0614 8787** and Password **1800110121** if prompted.

**Join by Internet:** To watch the meeting over the internet via your computer, follow these steps:

- 1) Click this [link](#)
- 2) If the Zoom app is not installed on your computer, you will be prompted to download it.

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**CALL TO ORDER & ROLL CALL**

**AGENDA APPROVAL**

**SPECIAL BUSINESS**

1. City Council Vacancy Interviews

**EXECUTIVE SESSION**

2. *RCW 42.30.110 (1)(h) To evaluate the qualifications of a candidate for appointment to elective office. However, any interview of such candidate and final action appointing a candidate to elective office shall be in a meeting open to the public.*

**POTENTIAL ACTION**

3. Potential Action: Appointment of a candidate to elective office.  
Potential Action: Determining next steps in the council vacancy selection process.

**ADJOURNMENT**

## **City Council Seat #6 Interview Schedule**

*(Times may change depending on meeting flow)*

Wednesday, May 6, 2026

5:10 – 5:25 – Ethan Benson

5:30 – 5:45 – Tanya Lavoy

5:50 – 6:05 – Andre Testaman

6:10 – 6:25 – Alma Gomez

6:30 – 6:45 – Mandeep Walia

6:50 – 7:05 – Margaret Adams

7:10 – 7:25 – William Donaldson

7:30 – 7:45 – Marcus Johnson

7:50 – 8:05 – Rene Price

8:10 – 8:25 – Adrian Webb

# Application Packets for the Vacant Councilmember Seat #6

# APPLICATION FOR APPOINTMENT SNOQUALMIE CITY COUNCIL

## Applicant Information

Name <sup>Last</sup> BENSON <sup>First</sup> ETHAN <sup>MI</sup> D

Address \_\_\_\_\_

Phone Number \_\_\_\_\_

Are you a registered voter living at least one year within the city limits of Snoqualmie?  Yes  No

The Information provided is true and I affirm that I will support the Constitution and Laws of the United States and the Constitution and Laws of the State of Washington, and support and maintain the ordinances, resolutions, and policies of the City of Snoqualmie.

\_\_\_\_\_  
Sign and Date

## Cover Letter & Resume

Please attach a one-page cover letter and a resume of no more than two-pages to this application. Any additional pages will not be reviewed. If applicable, your cover letter should address the following questions:

1. Do you hold, participate in, or are involved in any contract(s) with the City of Snoqualmie? If so, explain.
2. Do you hold any other elected public office? If so, explain.
3. Are you an employee or volunteer for the City of Snoqualmie?

## Supplemental Questions

Please respond to the questions below regarding your interest in the position of Councilmember for the City of Snoqualmie on separate pages using no more than 3 pages total. Any additional pages will not be reviewed,

1. Why are you interested in serving as a Snoqualmie City Councilmember?
2. What strength would you bring to the Council?
3. What are the three highest priorities and/or issues you believe the City needs to address? How would you propose to address these issues?
4. Explain your current and past community involvement and/or service on city, nonprofit, or public boards, committees, task forces, or commissions and how this has contributed to the Snoqualmie community. Address its relevance to the position of Snoqualmie City Councilmember.
5. What do you wish to accomplish during this appointed term as a Snoqualmie City Councilmember?
6. What is your vision for our City and community?
7. Is there anything else that you may wish to add that would help us get to know you a little better?

APPLICATION FOR APPOINTMENT

SNOQUALMIE CITY COULNCIL, POSITION 6

COVER LETTER & RESUME

March 31, 2026

Ethan Benson

Snoqualmie, WA 98065

Dear City Council,

1. I am in no way connected to any contracts with the City of Snoqualmie.
2. I hold no public office, elected or otherwise.
3. I am not an employee or volunteer for the City of Snoqualmie.

Education:

1993 BA in Russian Language and Literature from the University of Southern California

1996 MS Education from the University of Southern California

Employment:

-1993-2021 Elementary (largely) school teacher in various schools in southern California, Texas, and Washington. (25 years of teaching in that period.)

-2017-present, Church on the Ridge, Serve Snoqualmie Sports Commissioner

-2021-2025 Snoqualmie City Councilman, Position 1

## SUPPLEMENTAL QUESTIONS

1. Why are you interested in serving as a Snoqualmie City Councilmember?

I wish to be of service to my community. I am a strong believer in representative government, and I believe it is done best at the local level, where representatives have the responsibility and opportunity to speak to their fellow citizens, listen to them, and explain the decisions they make on their behalf face to face.

2. What strength would you bring to the Council?

I held a position on the Council until quite recently. I do not believe I had any special capacity for the work. I found it difficult, often emotionally and mentally taxing, and occasionally quite lonely. I also found it incredibly rewarding and encouraging because of the conscientious City Staff and fellow elected officials with whom I shouldered the task. It took me quite a while to learn how to do the job of a City Councilmember, and I certainly would not claim to have been the best at it. If I have a strength as a candidate for this position, it is only that I have done the job recently and believe I could get back up to speed quickly. With only seven quarters remaining in the current Position 6 term, it occurred to me that it might be preferable to have a candidate who would not require most of that time to learn the job.

3. What are the three highest priorities and/or issues you believe the City needs to address? How would you propose to address these issues?

I believe the three highest priorities a Councilmember needs to address are public safety, fiscal responsibility, and individual rights. In my experience, one or more of these three find their way into every question that comes before the Council. To properly address these issues, a Councilmember needs to be able to listen to the salient information that is presented, and listen carefully for the salient information that is missing. Furthermore, he must have the humility to recognize the wisdom of others, while also having the strength of character to recognize his own.

I know this is not the answer the question was designed to elicit, and my response is not meant as a dodge. Rather, I believe that it is dangerous for a Councilmember to have too strong an attachment to a specific project or policy. I believe that such attachments interfere with the ability to humbly listen to the voices and priorities of the residents.

4. Explain your current and past community involvement and/or service on city, nonprofit, or public boards, committees, task forces, or commissions and how this has contributed to the Snoqualmie community. Address its relevance to the position of Snoqualmie City Councilmember.

The work I have done since 2017 at Church on the Ridge through Serve Snoqualmie Sports has contributed to the Snoqualmie Community. Each year, hundreds of Snoqualmie residents compete in the adult sports leagues that I run, creating the kinds of connections that make a city into a community. I am proud of this work.

Beyond my former service as a Councilmember, I don't know that I have any service that would fall into the categories listed in the question above. I do believe that one could make the reasonable argument, however, that my former service as a Councilmember could be seen as relevant to my potential future service as a Councilmember.

5. What do you wish to accomplish during this appointed term as a Snoqualmie City Councilmember?

Faithful representation of the needs and requirements of the residents of Snoqualmie, and proper oversight of their limited resources.

6. What is your vision for our city and community?

I see Snoqualmie as a safe small town that wishes to remain so. I know that the wants, needs, hopes, and fears of our residents are of incredible importance to our Mayor, our City Council, and our City Staff. My vision is of a Snoqualmie where people feel that they can speak their piece to the local government and expect that they are talking to neighbors and friends who want only good things for them. I believe we live in that kind of community, and my vision is that we always will.

7. Is there anything else that you may wish to add that would help us get to know you a little better?

Yes. I am reticent to submit this application. Not because I don't want the position or to do the work. I do. It was an honor to serve the City of Snoqualmie for the past four years, and it would be an honor to serve alongside all of you for the next 20 months.

My reservations about applying for this seat are due to my loss of the election in November. It is my fundamental belief that the voters are never wrong, and they spoke clearly last fall. They were not subtle. I failed to garner more than 40% of the vote. My greatest fear is that by applying for this position I may send the message that I was not listening to the voters. My next biggest fear is that if you appoint me to Position 6, voters may feel you are disregarding them as well. If you feel even remotely that I am disrespecting the electorate by applying for this seat, please do me the enormous favor of discarding this application.

Thank you.

# APPLICATION FOR APPOINTMENT SNOQUALMIE CITY COUNCIL

## Applicant Information

Name Lavoy <sup>Last</sup> Tanya <sup>First</sup> S <sup>MI</sup>

Address \_\_\_\_\_

Phone Number \_\_\_\_\_

Are you a registered voter living at least one year within the city limits of Snoqualmie?  Yes  No

The Information provided is true and I affirm that I will support the Constitution and Laws of the United States and the Constitution and Laws of the State of Washington, and support and maintain the ordinances, resolutions, and policies of the City of Snoqualmie.

\_\_\_\_\_  
Sign and Date 4/12/2026

## Cover Letter & Resume

Please attach a one-page cover letter and a resume of no more than two-pages to this application. Any additional pages will not be reviewed. If applicable, your cover letter should address the following questions:

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2. Do you hold any other elected public office? If so, explain.
3. Are you an employee or volunteer for the City of Snoqualmie?

## Supplemental Questions

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2. What strength would you bring to the Council?
3. What are the three highest priorities and/or issues you believe the City needs to address? How would you propose to address these issues?
4. Explain your current and past community involvement and/or service on city, nonprofit, or public boards, committees, task forces, or commissions and how this has contributed to the Snoqualmie community. Address its relevance to the position of Snoqualmie City Councilmember.
5. What do you wish to accomplish during this appointed term as a Snoqualmie City Councilmember?
6. What is your vision for our City and community?
7. Is there anything else that you may wish to add that would help us get to know you a little better?

April 13, 2026

Dear Snoqualmie City Councilmembers,

I am a collaborative problem solver and proven public servant. My career has been focused on serving others and bringing people together. I have a Master of Public Administration, with coursework in local governance, leadership, public finance, and budgeting. I am also experienced in working for the state in both the executive and legislative branches, with knowledge of the interworking of local and federal government. I currently work for the Office of the Insurance Commissioner and previously spent over six years working in the Washington State Senate. If chosen to be a councilmember, I will use my strong political acumen and experience navigating and explaining complicated policy to produce better outcomes for Snoqualmie.

I have lived in Snoqualmie since 2015. Like many others, my husband and I chose Snoqualmie because of its natural beauty, open spaces, and welcoming neighborhoods. As a previous candidate for city council, I have had the opportunity to knock on doors and have conversations with a variety of Snoqualmie residents. As a volunteer community organizer, I have also had countless phone calls and face-to-face conversations with my neighbors.

I recognize that a council member is expected to make decisions based not just on public input, but also exercising their own independent judgment to evaluate the facts placed before them. While I have familiarity with a wide variety of other policy areas and the ability to quickly ramp up on new issues, I plan to welcome the knowledge and expertise of my colleagues and city staff and ask plenty of questions.

Thank you for your consideration. I look forward to discussing with you in more detail how I can contribute to the Council.

Sincerely,

Tanya Lavoy

**TANYA LAVOY (RODRIGUEZ)**  
Snoqualmie, WA

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**EDUCATION**

- Michigan State University (MSU)**, James Madison College of Public Affairs, Honors College, East Lansing, MI
- BA - International Relations; Comparative Cultures and Politics
- The Evergreen State College**, Olympia, WA
- Master of Public Administration (MPA); MES Certification in GIS

**EXPERIENCE**

- Office of the Insurance Commissioner, Tumwater, WA – 1/2025 – present  
**COMMUNITY RELATIONS & OUTREACH MANAGER (01/2026-present)**
- Draft and edit strategic communications including speeches, legislative testimony, one-pagers, press releases, and web content to engage a diverse audience.
  - Develop and manage strategy for community outreach events and manage logistics for Insurance Commissioner speaking requests.

- DEPUTY COMMISSIONER FOR PUBLIC AFFAIRS (01/2025-01/2026)**
- Led Public Affairs Division, including Web Services and Communications teams, and managed division budget.
  - Advised the Insurance Commissioner on internal and external communication strategies and implemented strategic priorities for the agency as part of the Executive Management Team.

Washington State Senate, Olympia, WA – 12/2018 – 01/2025

**LEGISLATIVE ASSISTANT**

- Drafted constituent correspondence, briefs, and legislator talking points to ensure strategic communication.
- Managed a complex legislator schedule and organized meetings with policy stakeholders to implement policy agenda.
- Researched and tracked proposed legislation to achieve member priorities.
- Supervised and trained session staff for 6 legislative sessions.

Friends of Patty Kuderer, Redmond, WA – 05/2018 – 11/2018

**FIELD ORGANIZER**

- Executed successful voter contact strategy resulting in 30pt victory.
- Tracked precinct data to optimize canvassing for voter engagement.
- Recruited, trained, and supervised campaign volunteers and interns.

Macy's, Redmond, WA – 04/2010 – 05/2014

**SALES ASSOCIATE**

- Developed and maintained detailed specialty product knowledge.
- Cultivated relationships with new and returning customers.
- Mentored new and seasonal employees on proper procedures.

Haydon Legal Search, Skokie, IL

(Academic breaks 2003 – 2007) and 12/2009 – 01/2010

**RECRUITMENT ASSISTANT**

- Conducted internet searches for attorneys to add to talent database.
- Conducted database searches for qualified candidates for openings.

Teach For America, East Lansing, MI – 08/2008 – 05/2009

**CAMPUS CAMPAIGN COORDINATOR**

- Promoted Teach For America (TFA) at career fairs and in presentations to classes and student organizations.
- Coordinated logistics of room and food reservations for TFA events.
- Generated weekly leads on exceptional potential applicants.

Small Arms Survey, Geneva, Switzerland – 05/2008 – 07/2008

**RESEARCH INTERN**

- Analyzed and collated data from member state reports for a UN report on implementation of the UN Programme of Action.
- Fact-checked annual report on the global burden of armed violence.
- Helped design online layout of a bilingual photo essay on urban arms.

**COMMUNITY**

Washington Public Employees Association, Senate Legislative Assistants

**BARGAINING TEAM MEMBER – 07/2024 – 12/2024**

- Negotiated first contract on behalf of new bargaining unit.
- Coordinated with members and House counterparts to ensure alignment with strategy and key issues.

12<sup>th</sup> Legislative District Democrats

**PRECINCT COMMITTEE OFFICER – 01/2025 – present**

- Conduct community outreach in my neighborhood to expand voter engagement.

5<sup>th</sup> Legislative District Democrats

**YOUNG LEADERS CHAIR – 01/2023 – 01/2025**

**SPRING FUNDRAISER CO-CHAIR – 01/2024 – 05/2024**

**FIRST VICE CHAIR, MEMBERSHIP – 08/2019 – 01/2023**

- Ran monthly meetings as required in the place of the Chair using Robert's Rules of Order.
- Executed recruitment and retention of members.
- Managed membership data and credentialing for 100+ members.

**PRECINCT COMMITTEE OFFICER – 05/2017 – 12/2024**

- Conducted community outreach in my neighborhood to expand voter engagement.

Young Democrats of Washington (YDWA)

**VICE PRESIDENT, EVENTS AND EDUCATION – 05/2022 – 05/2023**

- Coordinated statewide YDWA vote engagement efforts.
- Assisted in putting on YDWA 2023 state convention, including designing pamphlet.
- Named board member of the year at 2023 convention.

Microsoft Intern Game Annual Event 2013-2017, 2019

**ON-SITE PUZZLE EVENT STAFF VOLUNTEER**

- Assisted in running interactive puzzles for teams of college interns.

**SKILLS**

Geographic Information Systems (GIS) mapping software (ArcGIS, Arc GIS Pro); Microsoft Excel, Microsoft PowerPoint, Microsoft Office; Microsoft Power Automate; Microsoft PowerBI; Qualtrics, R, RStudio; Canva, Piktochart

**1. Why are you interested in serving as a Snoqualmie City Councilmember?**

I am raising two young children here and I want to have a direct role in ensuring that the city that they will grow up in is a diverse, safe, and welcoming place for people from a variety of backgrounds and socioeconomic status. City government is sometimes forgotten about, unless a specific issue comes up, but plays a critical role in the day-to-day experience of residents and business owners. With my experience I know that I can hit the ground running.

**2. What strength would you bring to the Council?**

I represent a younger generation of Snoqualmie residents that are raising young families here. That means I am looking at the long-term impacts of any policy decisions. I am inquisitive, a collaborative problem solver, and a strategic thinker. I also have strong existing relationships with elected officials and staff at the local, state, and federal level. As a public affairs and communications professional, I am well versed at plain talking complicated concepts for the public. From my educational and career background, I bring policy knowledge including on housing, the residential landlord/tenant act, property & casualty insurance, wildfire mitigation. That includes the ability to understand state statutes, local ordinances, and proposed bill language.

**3. What are the three highest priorities and/or issues you believe the City needs to address? How would you propose to address these issues?****Affordability**

Housing affordability remains a critical priority for Snoqualmie. We can look at existing statutes from other cities and model ordinances to see where we can improve our zoning, permit processes, and strengthen tenant protections.

Access to affordable childcare is also key piece of affordability that has rippling effects on the economy. From personal experience I can say that although availability has improved, affordability is still a challenge. The city should look at existing barriers to such as permitting process, zoning restrictions, and ways to work with regional partners to incentivize additional services and workforce expansion.

**Community Resilience**

Recovery from the December flooding continues to be a key priority, particularly for downtown residents, especially now that the federal government has approved a major disaster declaration and unlocked additional funds. Extreme weather events are increasingly

## Tanya Lavoy Supplemental Questions Page 2

frequent which means that investing in flood mitigation efforts and awareness, along with wildfire prevention, are critical. While there are some federal options, like BRIC grants, these are less reliable in recent years meaning we must look to state and local options. We could also explore parametric insurance, potentially facilitated at the state level (would require some advocacy with other cities and local governments to advocate in Olympia). We can also promote awareness, in partnership with the county and state agencies, to make sure that residents and business owners know what sort of insurance coverage and individual mitigation efforts they can take.

## Jupiter BESS Proposal

The proposed battery energy storage system (BESS) in neighboring unincorporated King County has sparked much community concern. While the city may be limited in the direct actions it can take due to the location, there is a clear demand from residents for the city to explore all available options and think creatively. Transparency and clear communication with the public is critical, regardless of these limitations, so that they understand what is happening and why. I have noticed improved communication over these issues compared to prior controversial topics, but there is still room for improvement. From my experience working in the Senate, I know that proposals that are so personally impactful can lead to frustration about government processes.

- 4. Explain your current and past community involvement and/or service on city, nonprofit, or public boards, committees, task forces, or commissions and how this has contributed to the Snoqualmie community. Address its relevance to the position of Snoqualmie City Councilmember.**

I have served as a Precinct Committee Officer in Snoqualmie since 2017. This has allowed me to have conversations with my neighbors both face-to-face and over the phone to learn more about their priorities and to boost voter turnout. I also served on the executive board of a local political organization for several years (until I was redistricted into a new legislative district). I am well versed in both running and attending meetings run under Robert's Rules of Order. While not directly in Snoqualmie, I have also helped to organize my coworkers to form a union (one of the first in the country for legislative staffers) and then served as a member of the employee bargaining team as we negotiated our first contract. This provided me with a strong understanding of the structure of collective bargaining agreements.

- 5. What do you wish to accomplish during this appointed term as a Snoqualmie City Councilmember?**

## Tanya Lavoy Supplemental Questions Page 3

The initial term would be brief, so I would focus primarily on learning as well as building and strengthening relationships with other council members and community stakeholders. For example, holding a coffee chat or roundtable with local childcare providers. I recognize that some of the priorities I have listed above are long-term projects, but we can continue to make incremental progression on larger goals. However, I think that there's short-term work that can be done to strengthen residential landlord-tenant protections in our city.

**6. What is your vision for our City and community?**

I want to ensure that Snoqualmie is a safe and welcoming place for all, regardless of immigration status. I am committed to helping Snoqualmie remain one of the best places in our state to live and raise a family. That includes making sure that we have a range of home types available, including workforce housing, so that people from a variety of backgrounds can afford to live here and seniors can continue to reside in a place they've called home for decades. It also includes ensuring safe pedestrian and bicycle routes to school and work. It also means fostering a community where small businesses can thrive.

**7. Is there anything else that you may wish to add that would help us get to know you a little better?**

I have lived in Snoqualmie since 2015 with my husband Tom, our two young sons, our dog, and our cat. In my free time, I enjoy puzzle solving, Lego building, and playing tabletop games with friends.

# APPLICATION FOR APPOINTMENT SNOQUALMIE CITY COUNCIL

## Applicant Information

Name Testman <sup>Last</sup> Andre <sup>First</sup> O <sup>MI</sup>

Address \_\_\_\_\_

Phone Number \_\_\_\_\_

Are you a registered voter living at least one year within the city limits of Snoqualmie?  Yes  No

The information provided is true and I affirm that I will support the Constitution and Laws of the United States and the Constitution and Laws of the State of Washington, and support and maintain the ordinances, resolutions, and policies of the City of Snoqualmie.

\_\_\_\_\_  
Sign and Date 04/12/2026

## Cover Letter & Resume

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7. Is there anything else that you may wish to add that would help us get to know you a little better?

April 12, 2026

**Snoqualmie City Council**  
38624 SE River Street  
Snoqualmie, WA 98065

**Re: Application for Appointment to City Council Position 6**

Dear Mayor and Members of the City Council,

Snoqualmie is the first place in my adult life that I chose to call home. That was a deliberate choice, and it reflects how strongly I believe in this community. Four years on the Planning Commission — including time as Chair and Vice Chair — have only deepened that conviction. I have watched mayors and councilmembers wrestle with genuinely hard decisions, and I have come away with tremendous respect for the work and a clear-eyed view of what the city needs next. I am applying for Position 6 because I believe this is the right moment for me to contribute at a higher level.

My career has been an unlikely one: Marine Corps helicopter pilot, retail vendor manager overseeing \$1.5B in annual sales, software product lead at Amazon Air, and now leading fleet electrification strategy for Amazon's last-mile delivery network. What those roles share is the requirement to move fast in unfamiliar territory, earn the trust of stakeholders with competing interests, and make defensible decisions under uncertainty — which is a reasonable job description for a city councilmember. I am a generalist who knows how to go deep when it matters.

My immediate focus would be on the health of Snoqualmie's small business districts and the city's fiscal outlook. A more vibrant retail environment is also a stronger tax base. Getting there requires understanding the specific, on-the-ground barriers that differ between Downtown and Center Boulevard, then addressing them directly rather than relying on broad strokes. I also believe the city has underinvested in the Valley as a tourism asset — an opportunity with real upside that doesn't require new taxes to pursue.

To address the application's required questions directly: I have no contracts with the City, hold no other elected office, and my only current City role is as a volunteer Planning Commissioner — the position I would be stepping back from to join the Council.

I have two sons, 12 and 7, which means I have a very personal stake in the kind of city Snoqualmie becomes over the next decade. I would be honored to serve, and I appreciate your time and consideration.

Respectfully,

**Andre Testman**

## Andre O. Testman II

Snoqualmie, WA 98065

### CORE SKILLS

- Strategy Development
- Program Management
- Sustainability
- Fleet Strategy
- Electric Vehicles
- Joint Business Planning
- Stakeholder Engagement
- Aviation Safety
- Profit and Loss (P&L) Responsibility
- Regulatory Compliance
- Risk Mitigation

### EDUCATION

<b>GEORGETOWN UNIVERSITY, McDonough School of Business</b>	Washington, DC
<i>Master of Science in Finance</i>	May 2018
<b>NORWICH UNIVERSITY, School of Graduate and Continuing Studies</b>	Northfield, VT
<i>Master of Arts in Diplomacy</i>	June 2013
<b>UNITED STATES NAVAL ACADEMY</b>	Annapolis, MD
<i>Bachelor of Science in Political Science with Minor in General Engineering</i>	May 2007

### PROFESSIONAL CERTIFICATIONS

- Commercial Pilot (Airplane and Helicopter)
- Federal Aviation Safety Officer (Expired)
- Certified Scrum Product Owner (CSPO)

### PROFESSIONAL EXPERIENCE

#### AMAZON

August 2020 – Present

##### ***Senior Program Manager, AMXL Fleet & Sustainability (February 2025 – Present)***

- Serve as one of two program managers responsible for all sustainability initiatives within AMXL.
- Core portfolio concerns the electrification of AMXL's last-mile delivery fleet.
- Directly responsible for ensuring AMXL meets its decarbonization requirements in line with Amazon's Climate Pledge (net zero by 2020).

##### ***Senior Program Manager, Safety Management System (December 2021 – February 2025)***

- Served as the Product Owner for Amazon Air's proprietary aviation safety management system (SMS)—FlySMS. As such, I was responsible for advancing product development working with the Air Science and Technology team and other stakeholders.
- Managed three direct reports with overall responsibility for the Air Safety and Operations team's data pipelines and Tableau and Quicksight dashboards.

##### ***Senior Vendor Manager (August 2020 – December 2021)***

- Managed four Health and Personal Care subcategories for the Amazon.com website, generating over \$1.5B in sales TTM.
- Closed eight (8) annual vendor negotiations producing over \$10.2M in profit improvement.
- Completed joint business planning with eight (8) of the largest Consumer Packaged Goods vendors, resulting in mutually beneficial supply chain improvements, product selection expansion, and resolution of vendor pain points.
- Engaged both internal cross-functional teams and external stakeholders to identify key opportunities to maximize free cash flow.

#### UNITED STATES MARINE CORPS

May 2007 – July 2020

***Second Lieutenant through Major***

***Director, Regional Embassy Security Program (October 2017 – July 2020)***

- Directly led 55 Marines assigned to embassy security detachments in five separate countries, focusing on operational readiness, training, regulatory compliance, and continuous improvement.
- Provided program oversight and financial management for a \$3.3 million operations budget for an organization comprised of a headquarters and 19 embassy security detachments located across 15 countries. To do so effectively, I had to routinely collaborate with U.S. Department of State and U.S. Marine Corps stakeholders to ensure fiscal responsibility and regulatory compliance.
- Advised U.S. ambassadors, chiefs of mission, and Regional Security Officers on the standard work requirements, operations, and employment of Marine Corps security detachments.
- Led a cross-organizational team in the analysis of operations and the reorganization of the workforce within the 1,200-person Marine Corps Embassy Security Group, better enabling the provision of security services despite workforce shortfalls.

***Deputy Director, Introductory Flight Screening / Flight & Academics Instructor (August 2015 – October 2017)***

- Directly supervised four civilian contractors responsible for the daily administration, operations, and student scheduling for the Navy's Introductory Flight Screening (IFS) program.
- Managed the throughput of an average of 1,256 students per year executing training operations distributed between five private flight schools in the Pensacola, Florida, region.
- Administered an annual training budget of \$4.4 million, ensuring timely student completion and flight school accountability for adherence to U.S. Navy quality and documentation standards.
- Completed a design and content review of the IFS testing program. Following an analysis of student trends and variances, the changes I implemented delivered a 5% increase in average student test scores in the follow-on phase of aviation training.
- Awarded the Navy and Marine Corps Commendation Medal for performance as the IFS Deputy Director and Flight Instructor.

***Program Manager, Aviation Safety (November 2012 – August 2015)***

- Managed the organization's comprehensive aviation Safety Management System to include the identification, analysis, and tracking of relevant metrics, the publication of organizational trend information, and its presentation to both employees and senior leadership, particularly issues of regulatory compliance and operational performance.
- Served as the Chief Operating Officer's principal adviser on all operations and training impacts on personnel safety and material readiness, to include recommending appropriate controls and other mitigation measures.
- Completed the investigation, root-cause analyses, and reporting requirements for one major category aviation mishap and three near-mishaps. Routinely in coordination with the Quality Management and Quality Assurance teams to complete engineering analyses, gain input on metrics, and to confirm the accuracy of technical writing during reporting.
- Completed risk analysis, mitigation, and compliance assurance for eleven multi-week aviation training detachments at off-site locations and one six-month shipboard deployment of 12 MV-22, eight H-1, four AV-8B, and four CH-53E aircraft executing operations domestically and abroad.
- Identified as a model Program Manager among the 46 squadrons comprising the Third Marine Aircraft Wing and awarded the Navy and Marine Corps Achievement Medal as a result.
- Awarded the Navy and Marine Corps Commendation Medal for aviation safety program management and my personal contributions to the organization's achievement of 90,000 hours of flight operations without the loss of an asset or life.

***Assistant Manager, Logistics / Program Manager, Embarkation (November 2010 – November 2012)***

- Implemented new standard operating procedures and policies for the procurement and deployment of all squadron assets and the training of 20 division logistics associates.
- Maintained the material condition of \$1.5 million in squadron logistics and transportation assets, resulting in zero shortfalls or delay during three squadron training detachments and a seven-month deployment to Afghanistan.
- Awarded the Navy and Marine Corps Achievement Medal for service as a Program Manager, Embarkation for flawless support of squadron training and operational deployments.

## Supplemental Questions

### Application for Appointment to Snoqualmie City Council

Andre Testman

1. **Why are you interested in serving as a Snoqualmie City Councilmember?** I have served on the Planning Commission since 2022. During that time, I have had the opportunity to observe three different mayors and multiple councilmembers as they have worked to build the Snoqualmie we all love. I would like to play a greater role in driving the direction of this city so that we are investing in the amenities and projects that residents value in a fiscally and environmentally sustainable way. Snoqualmie has left its major growth stage behind and is now a maturing city, albeit one with a lot of untapped potential and exciting opportunities still ahead.
2. **What strength would you bring to the Council?** Professionally, I have had an eclectic career that has positioned me as a generalist with the experience and ability to dive deep into new topics and challenges while ultimately delivering solutions. I say this having served as a helicopter pilot in the Marine Corps, having owned full profit and loss responsibility for four retail categories amounting to over \$1.5 billion in annual sales, having driven the software development for Amazon Air's proprietary Safety Management System, and now working to electrify Amazon's heavy/bulky last mile delivery fleet. Along the way, I have learned that the only way to be successful and to deliver results is by engaging with stakeholders, internalizing their needs, and identifying courses of action with mutual benefit. In short, I know how to collaborate and I also know when bold leadership is required.

Personally, two aspects position me to help strengthen the Council. First, my wife is originally from Colombia, so I appreciate what it means to be an immigrant to this country, to navigate bureaucracy, and to be a minority in a given community. Almost a quarter of Snoqualmie residents are people of color and approximately 15% are foreign-born. I am confident that I could provide a perspective on the Council that would help them to feel better represented by their government while staying focused on the things that matter to every resident, regardless of their background: quality of life and access to opportunity. Second, though Snoqualmie is the first place in my adult life that I *chose* to be my home, I have benefitted from having lived in five other states and in cities as big as San Diego and Miami and as small as Newport, Rhode Island; Pensacola, Florida; and, Jacksonville, North Carolina. Each of those places has provided me with a perspective on what makes a city a desirable place to live, what makes a city unique, and the different approaches cities take to capitalize on those attributes.

3. **What are the three highest priorities and/or issues you believe the City needs to address? How would you propose to address these issues?** I believe the top three priorities for the City at the moment are: (1) Revitalizing the small business environment, (2) overcoming the projected fiscal imbalance in the years ahead, and (3) increasing citizen satisfaction with municipal government.

For small business revitalization, a multi-pronged approach is likely necessary. I know a couple who previously ran a business on Center Boulevard and have heard the difficulties they experienced first-hand. I have also heard from several other business owners during my work on

the Planning Commission. The City needs to confirm the historical barriers to business success/viability. They are likely different between Downtown and Center Boulevard. In 2025, important work was done on the Retail Overlay to address some of that. A concerted, data-driven "Shop Snoqualmie First" campaign needs to be executed that shows why it's in residents' interest to shop locally (e.g., sales tax advantage, lower carbon footprint, knock-on effects to city services, etc.). The default for consumers is to prioritize price and convenience. We need to show why Snoqualmie is most often the winner on both of those counts. To address the issue of vacancies, Snoqualmie should explore the use of vacant property registration ordinances (VPROs) to incentivize landlords to fill their vacancies and to do so quickly. Finally, we need to explore potential funding opportunities like Washington's Community Economic Revitalization Board (CERB) grants to either provide money directly for business incentives or indirectly by freeing up other areas of the city budget.

Concerning the projected fiscal imbalance, Snoqualmie has to overcome the same 1% cap on property taxes as every other city in Washington. Unlike many cities, however, we have the Snoqualmie River and Valley, a unique history, and unrivaled charm. We must increase the proportion of revenue coming from tourism and sales taxes. It is this area where I advocate for aggressive investment as a city acting on our own and in collaboration with Valley stakeholders.

Finally, the City needs to ensure that its residents feel heard and represented. I believe this starts with an annual resident satisfaction survey and is expanded upon by quarterly "town hall" sessions where the Council could make itself available more informally at local venues. Government has to meet people where they are. Most residents are not going to attend a Council session or committee or commission meeting.

4. **Explain your current and past community involvement and/or service on city, nonprofit, or public boards, committees, task forces, or commissions and how this has contributed to the Snoqualmie community. Address its relevance to the position of Snoqualmie City Councilmember.** My primary service to Snoqualmie has been on the Planning Commission. I was originally appointed in 2022 and was reappointed this year. I have served as both the Chair and Vice Chair of the Planning Commission. During my tenure, I have contributed to the Planning Commission's work on the Retail Zone Overlay, Comprehensive Plan update, revision of the City's approved color palette for the historic downtown, and update of the Critical Areas Ordinance, among many items considered. Overall, the work I have contributed to has helped to make Snoqualmie more business-friendly while protecting our greatest asset: the Snoqualmie River and its environs. It has also allowed me to work more closely with stakeholders such as the Snoqualmie Tribe during projects like the Climate Planning Advisory Team's work on the Climate element of the City's Comprehensive Plan update. The experience I have gained on the Planning Commission means that I would start service as an appointed councilmember with a firm understanding of Snoqualmie's municipal code, development processes, and organization. In short, I am prepared to hit the ground running.
5. **What do you wish to accomplish during this appointed term as a Snoqualmie City Councilmember?** Over the appointed term, my goals would be to (1) close the current vacancies in the city's two main retail districts (Downtown and Center Boulevard), (2) identify and at least have started the process of concretely solving the historical barriers to the long-term success of our small businesses, (3) achieve resolution on the Community Center expansion, (4) ensure that the City's budget is set on a sustainable trajectory accounting for current macroeconomic

headwinds and the change in policing services for North Bend. Finally, I would like to contribute to the completion of the rezoning of the Ridge. I believe thoughtful completion of that project alone will positively influence many of my aforementioned goals.

- 6. What is your vision for our City and community?** While Washington is blessed with an abundance of tight-knit communities anchored in access to the outdoors and its natural beauty, I believe Snoqualmie is unique and a leader among them. With its easy access to the rest of metropolitan Seattle, the city's demographics show that residents choose Snoqualmie for its quality of life. Given that the buildout of the Ridge is now complete and the city has entered a new stage in its development, the future of Snoqualmie rests in continuing to advance its quality of life while maintaining a sound fiscal footing. To me, that means reinvigorating our small business environment, increasing the diversity of restaurants and other businesses in the city, really investing in tourism and awareness, and continuing to focus on execution in the "little things": serviceable streets and sidewalks, resident-centered local government, and region-leading amenities. Delivering on this vision requires that Snoqualmie advance its relationships with the Snoqualmie Tribe, City of North Bend, Preston, Issaquah, and King County to share dollars where we can, promote both the city and the Valley to broader audiences, and to aggressively fund initiatives with clear potential to improve the city's quality of life and expand and/or diversify its tax base. When residents are proud of their city, they tell that story widely, and a virtuous cycle often ensues. Ultimately, I want a Snoqualmie that every resident is proud of.
- 7. Is there anything else that you may wish to add that would help us get to know you a little better?** I am a father to two boys (12 and 7), so I have an appreciation of the challenge of serving the community while trying to be the best father/parent I can be. I appreciate your consideration for appointment to the Council.

# APPLICATION FOR APPOINTMENT SNOQUALMIE CITY COUNCIL

## Applicant Information

Name <sup>Last</sup> Gomez <sup>First</sup> Alma <sup>MI</sup> E

Address \_\_\_\_\_

Phone Number \_\_\_\_\_

Are you a registered voter living at least one year within the city limits of Snoqualmie?  Yes  No

The information provided is true and I affirm that I will support the Constitution and Laws of the United States and the Constitution and Laws of the State of Washington, and support and maintain the ordinances, resolutions, and policies of the City of Snoqualmie.

\_\_\_\_\_  
Sign and Date

## Cover Letter & Resume

Please attach a one-page cover letter and a resume of no more than two-pages to this application. Any additional pages will not be reviewed. If applicable, your cover letter should address the following questions:

1. Do you hold, participate in, or are involved in any contract(s) with the City of Snoqualmie? If so, explain. 1. no
2. Do you hold any other elected public office? If so, explain. 2. no
3. Are you an employee or volunteer for the City of Snoqualmie? 3. no

## Supplemental Questions

Please respond to the questions below regarding your interest in the position of Councilmember for the City of Snoqualmie on separate pages using no more than 3 pages total. Any additional pages will not be reviewed,

1. Why are you interested in serving as a Snoqualmie City Councilmember?
2. What strength would you bring to the Council?
3. What are the three highest priorities and/or issues you believe the City needs to address? How would you propose to address these issues?
4. Explain your current and past community involvement and/or service on city, nonprofit, or public boards, committees, task forces, or commissions and how this has contributed to the Snoqualmie community. Address its relevance to the position of Snoqualmie City Councilmember.
5. What do you wish to accomplish during this appointed term as a Snoqualmie City Councilmember?
6. What is your vision for our City and community?
7. Is there anything else that you may wish to add that would help us get to know you a little better?

**Alma E. Gomez**

**April 13, 2026**

Snoqualmie City Council  
Attn: Deputy City Clerk

Dear Councilmembers,

I am writing to express my interest in serving as an appointed member of the Snoqualmie City Council.

Over the past several years, Snoqualmie has experienced meaningful growth and change. As a resident, I have become increasingly engaged in local conversations and have seen firsthand how important it is for the community to feel informed, heard, and represented in the decisions that shape our city. I am stepping forward because I believe I can contribute to a thoughtful, balanced approach to growth-one that prioritizes transparency, safety, and long-term sustainability.

Professionally, I bring over a decade of leadership experience in End User Support and operations at T-Mobile, where I most recently served as an End User Experience Manager supporting multiple call centers, retail locations, and enterprise teams across several states. In this role, I led distributed teams, managed complex operational challenges, and worked cross-functionally to improve systems, communication, and outcomes. My work has consistently required balancing competing priorities, making data-informed decisions, and ensuring that people feel supported and heard-skills that directly translate to public service.

Beyond my professional experience, I have been actively involved in my community through volunteer work and leadership roles within my local church. These experiences have strengthened my commitment to service, collaboration, and accountability.

I am not stepping forward because of a single issue, but because I care deeply about the overall direction of Snoqualmie. I believe our city has an opportunity to continue growing in a way that preserves its character while improving how we communicate, plan, and engage with residents.

If selected, I will bring a collaborative mindset, a willingness to listen, and a commitment to serving the community with integrity and consistency.

Thank you for your time and consideration.

Sincerely,  
**Alma E. Gomez**

**Alma E. Gomez**  
Snoqualmie, WA

## SUMMARY

Community-focused leader with over 10 years of experience in operations, team leadership, and large-scale support environments. Proven ability to manage complex systems, lead cross-functional teams, and improve communication and processes across organizations. Known for strong problem-solving, transparency, and a people-first leadership approach. Active in community service and local engagement within Snoqualmie.

## PROFESSIONAL EXPERIENCE

### T-Mobile — End User Experience Manager

*Snoqualmie, WA | 2023–2026*

- Led end user support operations across **6 call centers and multiple retail locations in 5 states**, supporting thousands of employees
- Managed distributed technical teams and ensured consistent service delivery across regions
- Oversaw operational strategy, ticketing systems, and service performance improvements
- Partnered with leadership across departments to improve communication, efficiency, and customer experience
- Led initiatives to identify trends, reduce recurring issues, and improve system reliability
- Managed competing priorities in high-pressure environments requiring rapid decision-making

### T-Mobile — IT Service Desk Manager

*Snoqualmie, WA | 2019–2023*

- Managed teams supporting internal IT services and hardware/software deployment
- Oversaw hiring, performance management, and development for team members
- Led project coordination, reporting, and process improvement initiatives
- Handled complex escalations impacting business operations

### T-Mobile — Service Desk Lead

*Frisco, TX & Snoqualmie, WA | 2015–2019*

- Led service desk operations and coached team members on performance and communication

- Reduced backlog from 1,600 tickets to 300 within one week through process improvements
- Led incident response and problem management efforts for critical issues
- Facilitated training and onboarding for new hires

## **McKesson Corporation — Computer Operations Support**

*2013–2014*

- Improved data processing efficiency and reduced errors by 40%
- Supported operations for a medical billing group

## **COMMUNITY INVOLVEMENT**

- Board Member and Volunteer, Local Church (Snoqualmie, WA)
- Community engagement and participation in local civic discussions
- Volunteer facilitator supporting youth development programs

## **EDUCATION**

University of North Texas

Coursework in Computer Science (C++, Java, Technical Writing)

## **CERTIFICATIONS & DEVELOPMENT**

- HDI Help Desk Manager Certified
- Leading Yourself & Leading Others Certifications
- ITIL / Problem Management Training
- Ongoing leadership and AI/technology training

## **SKILLS**

- Leadership & Team Development
- Strategic Thinking & Operations
- Communication & Stakeholder Engagement
- Problem Solving & Process Improvement
- Public Service Mindset

## **1. Why are you interested in serving as a Snoqualmie City Councilmember?**

I'm interested in serving because I care deeply about the direction Snoqualmie is heading and want to ensure growth is done thoughtfully, transparently, and with the community at the center.

Over the past year, I've become more engaged in local issues and conversations, and I've seen firsthand how important it is for residents to feel heard and informed before decisions are made. I believe the City has an opportunity to strengthen trust through clearer communication, better planning, and more proactive engagement.

I'm not running on a single issue-I'm stepping forward because I want to contribute to a stronger, more connected community where decisions reflect both current needs and long-term sustainability.

## **2. What strength would you bring to the Council?**

I bring a combination of operational leadership, problem-solving, and the ability to translate complex topics into clear, actionable decisions.

In my professional career, I've led teams, managed competing priorities, and worked through complex challenges that require both strategic thinking and practical execution. I'm comfortable asking questions, working through details, and making decisions based on data and real-world impact.

I also bring a calm, collaborative approach. I believe in working with others, listening to different perspectives, and finding solutions that move the community forward-not just creating more division.

## **3. What are the three highest priorities and/or issues you believe the City needs to address? How would you propose to address these issues?**

### **1. Smart and Responsible Growth**

Snoqualmie is growing, and with that comes the responsibility to ensure development is safe, well-placed, and aligned with the character of the community.

→ I would advocate for stronger review processes, clearer communication with residents, and ensuring that projects are evaluated not just for feasibility, but for long-term impact.

### **2. Transparency and Communication**

Many residents feel they are hearing about decisions too late in the process.

→ I would push for clearer, earlier communication on major projects, accessible summaries of proposals, and more opportunities for community input before decisions are finalized.

### **3. Community Trust and Accountability**

Trust is built when people feel their voices matter and processes are fair.

→ I would support consistent communication, follow-through on commitments, and ensuring decisions are made with clear reasoning that is shared publicly.

#### **4. Explain your current and past community involvement...**

I have been actively involved in my local community through volunteer work and leadership roles, including serving at my church where I've supported both operational and community-focused initiatives.

Professionally, I've spent years in leadership roles focused on supporting people, solving problems, and improving systems-skills that translate directly into public service.

More recently, I've become engaged in local conversations and issues impacting Snoqualmie, connecting with community members and learning from different perspectives. This involvement has strengthened my understanding of both the opportunities and concerns within the community.

#### **5. What do you wish to accomplish during this appointed term?**

During this term, I want to help improve how the City communicates and engages with residents, especially around major decisions that impact the community.

I also want to contribute to thoughtful planning that balances growth with safety, livability, and long-term sustainability.

Most importantly, I want to help build trust-ensuring that residents feel informed, heard, and confident in the direction of the City.

#### **6. What is your vision for our City and community?**

My vision for Snoqualmie is a community that grows intentionally-where development is balanced with preserving what makes the city special.

I see a City where residents feel informed and involved, where communication is clear, and where decisions are made with both transparency and long-term thinking.

Snoqualmie has a unique opportunity to be a model for how smaller cities can grow responsibly while maintaining a strong sense of community, and I would be proud to contribute to that vision.

#### **7. Anything else you may wish to add?**

I bring a genuine desire to serve, a willingness to listen, and a commitment to doing what's right for the community.

I understand that this role requires time, effort, and responsibility, and I'm prepared to show up consistently and contribute in a meaningful way.

APPLICATION FOR APPOINTMENT TO SNOQUALMIE CITY COUNCIL POSITION 6  
SUPPLEMENTAL QUESTIONS

**Q1.** I am sincerely interested in serving on the Snoqualmie City Council because this is my home since 2015, and where I am raising my family and investing in our future. This motivates me to use my time, leadership skills and experience to help shape policies that will ensure Snoqualmie remains a welcoming, safe and thriving place for current and future generations. Given my diverse and professional background, I believe I can bring a unique and differing perspective to challenges and opportunities our city faces. Through community involvement with non-profit organizations and serving on the Snoqualmie Human Advisory Committee, I have learned listening, strong networking and collaboration is essential to effective community leadership and how to support decisions that truly reflect the priorities of the people. I hope to be the bridge between the city and community fostering trust and ensuring every voice has a path into the decision-making process. Serving on the City Council would be a meaningful way for me to give back to a community that has given so much to my family.

**Q2.** The strength I would bring to the Council are several:

- My professional training equips me to analyze data, assess risk and monitor budgets and resource use to be fiscally responsible and make evidence-based decisions. I am also experienced in working with state laws and regulatory frameworks, including RCWs, WACs, and federal guidelines. This background allows me to evaluate proposals with a clear understanding of legal requirements, draft or review resolutions confidently, and ensure city actions remain compliant, transparent, and defensible.
- I bring a perspective shaped by my work as a physician, my experience growing up in an immigrant household, and my understanding of how different communities navigate systems. This helps me recognize barriers, ask different questions, and ensure our decisions reflect viewpoints that are often underrepresented in civic discussions. I approach issues with cultural awareness, empathy, and a commitment to inclusive decision-making. Many local decisions such as infrastructure design, housing policy, emergency preparedness, and neighborhood planning directly affect residents' physical and mental health. I would contribute by asking how policies can reduce injuries, improve safety, support aging in place, and prevent long-term challenges before they escalate.
- I bring a collaborative, team-oriented approach to my work. I'm skilled at building networks, coordinating groups, and organizing large events, which has strengthened my ability to unite people, manage logistics, and keep projects on track. These are the same skills I would bring to council work.

**Q3. Small Business Support and Tourism**

One key issue is supporting and retaining small businesses to strengthen Snoqualmie's long-term financial health. I would support policies and partnerships that help small businesses start, remain, and grow by working collaboratively with business owners, and connecting them to regional, state, or nonprofit resources such as loans or grants.

APPLICATION FOR APPOINTMENT TO SNOQUALMIE CITY COUNCIL POSITION 6  
SUPPLEMENTAL QUESTIONS

Snoqualmie also has opportunities to increase tourism by promoting local attractions, outdoor recreation, and hosting family-friendly events. Snoqualmie's demographics reflect a strong presence of children and families, with significant participation in youth sports. I believe this presents an opportunity to increase tourism through hosting sports tournaments and related event to support local hotels, restaurants, and businesses. I would support working collaboratively with local sports organizations, businesses, and regional partners to evaluate opportunities, assess infrastructure needs, and ensure any expansion of tournament activity is well-planned and supported by the necessary infrastructure.

**Affordable Housing for Employees and Seniors**

Supporting affordable housing options for local employees and seniors is also essential. Snoqualmie benefits when people who work here and longtime residents are able to remain part of the community. I would support workforce and senior housing through thoughtful planning, partnerships, and policies that balance affordability, infrastructure capacity, and neighborhood character.

**Responsible Growth and Infrastructure Planning**

As Snoqualmie grows, increased demands are placed on infrastructure, transportation, public safety, and utilities. Without careful planning, growth can strain resources and increase long-term costs. I would prioritize proactive, data-driven planning to ensure infrastructure keeps pace with development. Including evaluating capacity, ensuring development contributes fairly, and relying on expert guidance and community input, especially for large or complex infrastructure and energy projects so public safety, environmental impact, and long-term outcomes are fully considered.

**Q4.** I have been actively involved in the Snoqualmie community through city committees, regional organizations, and hands-on volunteer efforts. I currently serve on the Snoqualmie Human Services Advisory Committee, where I review funding requests, assess community needs, and make recommendations supporting families, seniors, and vulnerable populations. This role has provided valuable insight into city processes, budgeting, and the real-world impact of policy decisions.

I served on the Snoqualmie Eagle Nest Neighborhood Housing Committee, working with residents and stakeholders on housing issues and reinforcing the importance of balancing livability, affordability, and development.

During the COVID-19 pandemic, I helped organize community task forces to support the Echo Ridge Juvenile Detention Center and North Bend nursing homes, as well as coordinating vaccinations and resources during a time of crisis.

I am also deeply engaged in cultural and youth involvement in Snoqualmie. I volunteer teaching dance to children to foster cultural education and connection and have assisted in organizing

APPLICATION FOR APPOINTMENT TO SNOQUALMIE CITY COUNCIL POSITION 6  
SUPPLEMENTAL QUESTIONS

cultural and youth sports events that bring residents together. I volunteer as a camp physician, and have developed presentations on illicit drug use prevention for children.

Regionally, I serve as a delegate to the King County Medical Society in which we create resolutions and review healthcare related bills for legislation. In my professional role, I have served on committees focused on quality assurance, safety, infection control, and regulatory compliance. Through volunteer work, I've built strong relationships with local organizations and learned how to collaborate effectively across different groups and reflects my commitment to service and my belief in contributing directly to the well-being of the community.

**Q5.** During this appointed term, I aim to quickly become a prepared and effective councilmember by learning current city priorities, contributing a data-driven and prevention-focused perspective, and working collaboratively with councilmembers to advance their established goals. I aim to contribute a clear, analytical perspective and be an active, dependable participant in council work. My goal is to help the council remain accessible, transparent, and responsive during this period of transition.

**Q6.** My vision for Snoqualmie is a healthy, safe, and welcoming community that is prepared for the future. I envision a city that supports families, allows seniors to age in place, values local businesses, and preserves the quality of life that makes Snoqualmie special. Strong cities are built on trust, transparency, and collaboration; with local government that is accessible, responsive, and guided by facts and community input. I also envision a city that prioritizes long-term health and safety through prevention and planning. By focusing on long-term outcomes, supporting small businesses, planning responsibly for growth, and investing wisely in infrastructure and services, Snoqualmie can remain financially stable while fostering a strong sense of belonging across generations.

**Q7.** I previously ran for City Council and learned firsthand what it means to serve a community with humility and persistence. I ran a hard-working, grassroots campaign focused on listening and engagement, and while I did not win, the experience strengthened my resolve to continue serving Snoqualmie. It affirmed for me that public service is not about a title, but about showing up, doing the work, and staying committed even when the outcome is uncertain. I am deeply involved in the local South Asian community and have worked to build meaningful connections across cultures and institutions. I helped bring City Councilmembers, Mayors and representatives of the Snoqualmie Tribe into local community events, creating opportunities for shared understanding and engagement. I believe strong cities are built through relationships, mutual respect, and intentional inclusion, and this experience reflects how I approach community leadership: by bringing people together and strengthening civic connection.

# APPLICATION FOR APPOINTMENT SNOQUALMIE CITY COUNCIL

## Applicant Information

Name WALA<sup>Last</sup> MANDEEP<sup>First</sup> K<sup>Mi</sup>

Address \_\_\_\_\_

Phone Number \_\_\_\_\_

Are you a registered voter living at least one year within the city limits of Snoqualmie?  Yes  No

The information provided is true and I affirm that I will support the Constitution and Laws of the United States and the Constitution and Laws of the State of Washington, and support and maintain the ordinances, resolutions, and policies of the City of Snoqualmie. 4/9/2026

## Cover Letter & Resume

Please attach a one-page cover letter and a resume of no more than two-pages to this application. Any additional pages will not be reviewed. If applicable, your cover letter should address the following questions:

1. Do you hold, participate in, or are involved in any contract(s) with the City of Snoqualmie? If so, explain.
2. Do you hold any other elected public office? If so, explain.
3. Are you an employee or volunteer for the City of Snoqualmie?

## Supplemental Questions

Please respond to the questions below regarding your interest in the position of Councilmember for the City of Snoqualmie on separate pages using no more than 3 pages total. Any additional pages will not be reviewed.

1. Why are you interested in serving as a Snoqualmie City Councilmember?
2. What strength would you bring to the Council?
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5. What do you wish to accomplish during this appointed term as a Snoqualmie City Councilmember?
6. What is your vision for our City and community?
7. Is there anything else that you may wish to add that would help us get to know you a little better?

Mandeep K. Walia, MD

Snoqualmie, WA 98066

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### Cover Letter: Snoqualmie City Council Candidate Position 6

Dear Members of the Snoqualmie City Council,

I am writing to express my sincere desire to serve as your representative on the Snoqualmie City Council, Position 6. I am running for this position because I care deeply about our city, its people, and its future. I believe that thoughtful, inclusive, collaborative and accountable local leadership is essential to maintaining Snoqualmie as a strong, welcoming, and resilient community. As our city continues to evolve and become more diverse, we face important decisions around development, infrastructure, public safety, environmental stewardship, and fiscal responsibility. I believe my unique and diverse background will be an asset in helping Snoqualmie grow in a way that reflects shared values, protects quality of life, and plans wisely for future generations.

Professionally, I serve as a Medical Director for a nonprofit organization that cares for underserved populations. My work requires collaboration, data-driven decision-making, writing and reviewing policies and procedures, regulatory compliance, fiscal oversight, and developing innovative solutions with limited resources. These experiences have strengthened my ability to navigate complex regulatory frameworks, collaborate effectively, and be able to view issues from a different perspective and from a preventative lens. Skills that directly support effective City Council service. Of note, I do not have any contracts with the City nor do I hold any other publicly elected positions.

I am also deeply engaged in the Snoqualmie community. Through my children, my involvement in local nonprofit organizations, and my service on the Snoqualmie Human Advisory Committee, I remain closely connected to residents and their concerns. These experiences allow me to be an attentive listener and bring community perspectives forward in a meaningful way. I am particularly interested in supporting policies that promote sustainable growth, strengthen local businesses and our economy, address affordable housing and long-term infrastructure needs while protecting Snoqualmie's natural beauty. I approach these challenges with a solutions-oriented mindset and value collaboration, transparency, and community engagement.

Serving on the Snoqualmie City Council would be a privilege and a responsibility I do not take lightly. I am committed to dedicating the time, effort, and integrity necessary to serve our community effectively. My goal is to help ensure that Snoqualmie remains a place where families thrive, businesses succeed, and residents feel proud of their local government. Thank you for your consideration, and for your continued service to our city.

Respectfully,

**Mandeep K. Walia**

# Mandeep K. Walia, MD

Snoqualmie, WA 98065



## Committees:

Human Advisory  
Commission-City of  
Snoqualmie 1/2024-Present

King County Medical  
Society Board of Trustee  
9/2020-Present

ENNC: Eagle Nest  
neighborhood committee  
Housing association  
1/2020-12/2023

Indian Arts and Cultural  
Society delegated Camp  
Physician 2022-present

Snoqualmie Sports and  
Cultural Society:  
Community volunteer  
member-present

Snoqualmie Bharat  
Association: Community  
volunteer member-present

## Education

State University of New York  
at Buffalo  
07/2008-06/2011

Internal Medicine Residency

Kasturba Medical College-  
Manipal, India.  
11/1999-03/2006

Bachelor of Medicine and  
Bachelor of Surgery

## EXPERIENCE

### **JUNE 2023-PRESENT MEDICAL DIRECTOR**

As Medical Director of the Healthy Aging and Wellness Program, I oversee the Program of All-Inclusive Care for the Elderly (PACE) and its associated assisted living services. I am responsible for ensuring regulatory compliance with RCW, WAC, and CFR requirements, while establishing and implementing best practices to promote the highest standards of quality, patient safety, and clinical excellence. My role includes managing the program's budget; leading quality assurance and utilization management initiatives; monitoring for resource waste; supporting oversight of admissions and enrollment; and supervising a multidisciplinary clinical team. I drive excellence across all aspects of care, including preventive services, goals-of-care discussions, medication and specialty management, patient outcomes and satisfaction, reduction in length of stay and hospital readmissions. I have developed comprehensive policies, procedures, and workflows to streamline operations, improve outcomes, and maintain regulatory standards. I also collaborate closely with the Executive Team to advance innovation, quality improvement, and operational efficiency.

### **FEBRUARY 2019-OCTOBER 2022 MEDICAL DIRECTOR**

Served as Medical Director across multiple skilled nursing facilities, including Benson Heights Psychiatric Facility, Regency Coupeville, Talbot Nursing and Rehab, and Avalon Federal Way. Provided both telehealth and inpatient care for skilled and long-term care patients, while overseeing all administrative responsibilities associated with the role. Developed and implemented standardized workflows and procedures to support safe and efficient patient care and transitions as well as working closely with DSHS and DOH on regulatory compliance.

### **SEPTEMBER 2020- OCTOBER 2022 MEDICAL DIRECTOR: REGIONAL LEAD FOR PUGET SOUND AND OREGON**

Provide oversight, education, and training to multiple Medical Directors, Nurse Practitioners, and Physician Assistants across skilled nursing facilities. Deliver instruction on CMS regulations, clinical responsibilities, and facility-specific protocols, while assisting in the development of policies and

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University of Washington-  
Seattle, WA

09/1993-12/1997

Bachelor of Arts in Psychology

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**Licensure**

Washington State Medical  
License Current

Internal Medicine-Board  
Certified

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procedures tailored to each site. Ensure quality metrics are consistently met by standardizing clinical care and operational processes across the region—including patient-driven protocols, documentation standards, and billing practices.

**APRIL 2020-JUNE 2020**  
**MEDICAL DIRECTOR: CONSULTANT**

Served as Consulting Medical Director during the COVID-19 outbreak at **Life Care of Kirkland**, ground zero, working closely with the Department of Health to guide the facility back into compliance with state regulations. Responsibilities included developing and implementing infection control policies and COVID-specific protocols, educating staff on updated procedures, reviewing state survey findings and citations, and assisting in the creation and execution of a comprehensive plan of correction.

**JULY 2015-PRESENT**  
**HOSPITALIST**

Hospitalist at **Valley Medical Center**, a 340 bed county hospital, full time and now per diem. Provide comprehensive inpatient care. Management of floor and intensive care patients. I collaborated with interdisciplinary teams to optimize outcomes, ensured adherence to hospital protocols and CMS guidelines, mentored residents contributing to clinical education and team development.

**JULY 2019- SEPTEMBER 2021**  
**HOSPITALIST**

Hospitalist at **Snoqualmie Valley Hospital**, a 25-bed county critical access swing-bed facility. I was hired to expand the hospital's capacity to manage higher-acuity patients. Provided comprehensive care through admissions, daily rounding, and discharge planning for both acute inpatient and swing/rehabilitation patients.

**OCTOBER 2013- JULY 2015**  
**HOSPITALIST**

**Williamson Medical Center.** Nashville, TN. Per Diem hospitalist responsible for preop clearance for elective orthopedic surgeries in the clinic, along with admissions, rounding, discharges, and medical consults on the acute inpatient floors.

**OCTOBER 2013- JULY 2015**  
**HOSPITALIST**

Hospitalist at **Skyline Medical Center** Nashville, TN. Hospitalist at a 215 bed, Level 2 trauma and tertiary care center. Responsible for floor and icu admissions, rounding, discharges, medical consults, rapid response and code blues.

**August 2011-August 2012**

**HOSPITALIST-ICU ATTENDING**

550 Bed tertiary care, level 1 trauma hospital. Responsible for providing care for diverse critically ill patients, including vent management and procedures.

# APPLICATION FOR APPOINTMENT SNOQUALMIE CITY COUNCIL

## Applicant Information

Name Adams<sup>Last</sup> Margaret<sup>First</sup> CARRIDO<sup>M</sup>

Address \_\_\_\_\_

Phone Number \_\_\_\_\_

Are you a registered voter living at least one year within the city limits of Snoqualmie?  Yes  No

The information provided is true and I affirm that I will support the Constitution and Laws of the United States and the Constitution and Laws of the State of Washington, and support and maintain the ordinances, resolutions, and policies of the City of Snoqualmie. 4/13/24

## Cover Letter & Resume

Please attach a one-page cover letter and a resume of no more than two-pages to this application. Any additional pages will not be reviewed. If applicable, your cover letter should address the following questions:

1. Do you hold, participate in, or are involved in any contract(s) with the City of Snoqualmie? If so, explain.
2. Do you hold any other elected public office? If so, explain.
3. Are you an employee or volunteer for the City of Snoqualmie?

## Supplemental Questions

Please respond to the questions below regarding your interest in the position of Councilmember for the City of Snoqualmie on separate pages using no more than 3 pages total. Any additional pages will not be reviewed.

1. Why are you interested in serving as a Snoqualmie City Councilmember?
2. What strength would you bring to the Council?
3. What are the three highest priorities and/or issues you believe the City needs to address? How would you propose to address these issues?
4. Explain your current and past community involvement and/or service on city, nonprofit, or public boards, committees, task forces, or commissions and how this has contributed to the Snoqualmie community. Address its relevance to the position of Snoqualmie City Councilmember.
5. What do you wish to accomplish during this appointed term as a Snoqualmie City Councilmember?
6. What is your vision for our City and community?
7. Is there anything else that you may wish to add that would help us get to know you a little better?

Hello,

Please find attached my application for the open position 6 on Snoqualmie City Council. I have been interested in serving on a City Council for a long time and this opportunity has come along at exactly the right time for me. I love our City and want to be a part of the future of Snoqualmie. My family moved to Snoqualmie Ridge in 2019 and are proud to call Snoqualmie our home. I am deeply invested in cultivating a bright future for the City and would be honored to serve on the Council.

I have had a multi-career life. I am a professional performing artist and also have experience in the corporate tech sector. I believe I would bring a unique blend of life experience and skills to the Council.

Thank you for your consideration,

Maggie Carrido Adams

# Maggie Carrido Adams

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## **FREELANCE ACTOR, DIRECTOR, COMEDIAN, MUSICIAN, WRITER | 2000 - PRESENT**

- Recruit, manage and motivate diverse teams of designers and actors to create world class entertainment.
- Create and execute marketing strategies for productions. Manage production budget.
- Create training courses for theatrical audiences. Create and deliver workshops for elementary and high school students.
- Songwriting, musical composition and lyric writing.
- Write compelling theatrical works and comedy scripts.

## **EXECUTIVE ASSISTANT, AMAZON AWS DATA & ANALYTICS | 2025 - 2026**

- Provide complex, strategic calendar management for the Vice President of Data and Analytics, AWS.
- Work with executive travel to book complicated global itineraries.
- Own business management activities such as overseeing the schedule of product launches.
- Arrange press, analyst, and podcast appearances for executives.
- Arrange executive briefings and CXO customer engagements.

## **BUSINESS AGENT, IATSE LOCAL 887 | 2024 - 2025**

- Lead collective bargaining negotiations on behalf of the International Alliance of Theatrical Stage Employees, Local 887, Theatrical Wardrobe Union.
- Develop and maintain professional relationships with and between C-level executives, management, HRBPs and workers at Union venues.
- Ensure employer contract compliance, leveraging a team of job stewards, workers and supervisors across Washington state to ensure safe and efficient execution of contract stipulations.
- Oversee IATSE Local 887's Hiring Hall, ensuring that jobs are filled with qualified labor and Dispatch is operating in compliance with applicable by-laws and rules.
- Interface with local, state, and national governments to create and protect Local 887 jobs and gain key capital investments in the creative sector.

## **EXECUTIVE BUSINESS ADMINISTRATOR | MICROSOFT, REDMOND WA | 2003 - 2011**

- Managed multiple, complex executive calendars. Arranged complicated global travel.
- Wrote correspondence, speeches and keynotes for executives.
- Facilitated organizational strategy workshops for executive leadership teams.
- Designed and delivered training sessions both virtual and in person.
- Owned deployment strategy for administrative personnel in N. America Services.
- Owned all business operations communications and strategies.
- Worked with the office of the CEO to create a company-wide career path model and resource library for business administrators at Microsoft.
- Owned operational expense budget, responsible for reporting, forecasting, justifying variances.
- Represented Microsoft externally as a guest speaker on corporate diversity.

1) Why are you interested in serving as a Snoqualmie City Councilmember?

Both of my grandfathers served in World War II and I was raised with a core belief that public service is the most patriotic thing a person can do in a democracy. Over the years I have fulfilled that commitment to public service in many ways – starting as a silver award earning Girl Scout and continuing throughout my life, volunteering for local projects, serving in a representative capacity, and working as a freelance arts educator. Now I would like to focus my civic minded energy and dedication to the community where I raise my kids by joining the Snoqualmie City Council for this interim term.

The signs point to Snoqualmie being on the brink of another foundational shift, much like when the Ridge was developed. I feel that it is a critical time to build the roadmap of what the future City of Snoqualmie looks like, to carefully balance growth with the preservation of our natural resources and safety. I would love to contribute to the vision of the future and serve my home community.

2) What strength would you bring to the Council?

I am a trained facilitator and have years of experience guiding groups through difficult conversations and problem solving. I have done this work in both the corporate and non-profit sectors. In the corporate world I have led executive workshops, trainings and mediations. In my non-profit work I have delivered workshops aimed towards community and consensus building. I believe this would be a great strength to add to the Council.

3) What are the three highest priorities and/or issues you believe the City needs to address? How would you propose to address these issues?

In my opinion the top issues for the City to address are:

- a) Protection of our natural resources. As a descendent of Native Americans, the stewardship of our land and water is my number one priority. We as a community cannot survive without clean, safe, plentiful water, clear air, and lands which are conducive to life. I believe it is the job of the community to protect these resources and ensure that Snoqualmie will have beautiful parks, greenbelts and clean water, while accommodating the needs of a growing community and industry. I would propose a resolution to affirm the City's commitment to a gold standard of environmental protection

as a starting point, then work to establish or reenforce oversight mechanisms to ensure that we are complying with our environmental commitments.

- b) My second priority would be to ensure that our schools have what they need to provide our kids with a top notch and safe education. My kids have been in SVSD since 2019 and it has been an amazing experience. As Snoqualmie grows we'll want to make sure that our schools grow with it and I would love to be part of that work. The highest priority I have is a safety concern. I would immediately propose that the City fill the gaps in sidewalks ranging from the middle school through downtown and to the Ridge. Our kids should be able to walk to school with the safety of a sidewalk, especially considering the disregard some motorists have for the speed limit on SR-202.
  - c) My third priority is community building. I would love to work on developing opportunities for the community to gather and foster relationships. My family moved here at an odd time, right when the world shut down with COVID. We missed a whole year of community functions that used to exist, some of which haven't come back. There are a lot of families like mine in Snoqualmie who feel detached from the culture of the city. If appointed I would set out to cultivate a robust community engagement program which would include volunteerism and relationship building events.
- 4) Explain your current and past community involvement and/or service on city, nonprofit, or public boards, committees, task forces, or commissions and how this has contributed to the Snoqualmie community. Address its relevance to the position of Snoqualmie City Councilmember.

Much of my community involvement of late has been at the County and State level which has cascaded down to impact residents of Snoqualmie. I have served as both the political coordinator and the interim Business Agent for the International Association of Theatrical Stage Employees (IATSE) Local # 887 Theatrical Wardrobe Union. During that time I also served on the MLK Labor Council. I was a signatory on the first ever Labor Harmony Agreement between FIFA, the City of Seattle, and local labor unions establishing baseline compensation, benefits, safety standards, and conditions for workers at FIFA World Cup events. I have also been a part of Washington state level movements as part of the Theatrical Federation of Unions, participating in conversations with senators and representatives and testifying to congress to advance the funding of priorities in the professional arts with an emphasis on attracting Motion Picture work in Washington State like the Academy Award nominated Train Dreams. Finally way

back when Snoqualmie Ridge was being built I volunteered for Habitat for Humanity and was part of the team who helped build affordable housing on the Ridge.

- 5) What do you wish to accomplish during this appointed term as a Snoqualmie City Councilmember?

Realistically, given the truncated term of this position, I would feel a great sense of accomplishment if I landed two of my big goals listed above. My top two would be to affirm the City's commitment to renewable energy, protection of natural resources, and a clean environment and the establishment of a safe walking route between the Middle School and downtown.

- 6) What is your vision for our city and community?

My vision for Snoqualmie is one of progress balanced with conservation. I would love to see a culture of arts appreciation and education expanded to include programs like summer Shakespeare in the Park and concerts. I see a future Snoqualmie that provides every resident with an invitation to be a part of the community and that community is inclusive and vivacious. I see a Snoqualmie with clean air and water, a safe place for families of humans and elk alike, where we lean into the idea of renewable resources and tactful management of consumable resources. Finally, I see a Snoqualmie that has room to grow but has done so in a way as to preserve the beauty and personality of a quirky little city in the foothills.

- 7) Is there anything else that you may wish to add that would help us get to know you a little better?

I bake amazing cakes and pan dulce.

# APPLICATION FOR APPOINTMENT SNOQUALMIE CITY COUNCIL

## Applicant Information

Name <sup>Last</sup> DONALDSON <sup>First</sup> WILLIAM <sup>MI</sup> E.

Address \_\_\_\_\_

Phone Number \_\_\_\_\_

Are you a registered voter living at least one year within the city limits of Snoqualmie?  Yes  No

The Information provided is true and I affirm that I will support the Constitution and Laws of the United States and the Constitution and Laws of the State of Washington, and support and maintain the ordinances, resolutions, and policies of the City of Snoqualmie. \_\_\_\_\_  
Sign and Date

## Cover Letter & Resume

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7. Is there anything else that you may wish to add that would help us get to know you a little better?

Due April 13, 2026 no later than 5 pm

Council Vacancy Application  
Page 3 of 3

April 13th, 2026  
Members of the Snoqualmie City Council,

My name is William Donaldson, and I am submitting my application to serve as Snoqualmie's City Council Position No. 6. Having participated in the general election for this seat in 2019, and received over 1500 votes in that election, I have learned many of the responsibilities involved, and the level of commitment required.

I was born in the Wallingford neighborhood of Seattle in 1991. Escaping gang violence, my family moved to Bellevue in 1993, where I lived and attended grade school K through 12. I graduated from Issaquah High School in 2009. I found myself attending college and working during the most difficult economic hardship in a generation. Whilst my family's business failed and I left school to pursue opportunities in web-based start-up's, I discovered myself as an entrepreneur. When I had saved enough money to purchase real estate, I chose our City of Snoqualmie - a place of reverent beauty that I had admired since before I could stand.

Since purchasing a multifamily property here in 2017, I have been providing high quality and affordable housing for the people of this city. Some of the tenants I've leased to throughout those years stopped to admire our home and moved on, while others fell in love with this place, as we have, and found properties of their own within the Snoqualmie Valley. While living here I have been married and fathered a child. My wife tells me that she would like to live in this valley for the rest of her days. While maintaining property in Snoqualmie, I have continued my education. I have involved myself in the public discourse - as I do now. I have started and now operate a business that requires inordinate trust from your constituents - I maintain, repair, and expand the electrical systems of the very homes in this city and throughout our region. Through my electrical contracting business, I am entrusted with our residents' most valuable asset and their source of shelter and security.

This unique combination of experiences has granted me a perspective on our community that has been shaped by both business ownership and direct engagement with residents. I am intimately familiar with our cost of living and the logistics involved with providing housing and utilities. Like you, I have engaged with the public interest, and I have spoken to and been heard by the electorate on many occasions. I've done this because public service has been a priority for me in my adult life.

If appointed, I will take this responsibility seriously and work to earn the trust of both the council and our community. I would welcome the opportunity to stand before the voters once again in 2027. I will focus on preparation, thoughtful decision-making, and respect for the council process. I understand the importance of working constructively within a governing body, even where perspectives differ, and I am committed to contributing in a way that is steady, professional, and in keeping with the long-term interests of Snoqualmie's community.

Sincerely,

04/13/2026

WILLIAM E. DONALDSON

# William Donaldson

---

Snoqualmie, WA

## Professional Summary

Electrical contractor, small business owner, and Snoqualmie resident with direct experience in housing, infrastructure, and community-level problem solving. Owner of Gigawatt Electric, Inc., providing trusted residential electrical services throughout the region. Multifamily property owner and manager with hands-on exposure to housing costs, maintenance, and long-term community stability.

Prior candidate for Snoqualmie City Council with demonstrated voter support and experience engaging with the public on local issues including infrastructure, energy, and land use.

## Professional Experience

Owner / Electrical Contractor  
Gigawatt Electric, Inc. — 2024–Present

- Operate licensed electrical contracting business serving Snoqualmie and surrounding communities
- Plan and execute residential electrical projects with a focus on safety, reliability, and code compliance
- Work directly with homeowners to assess needs, recommend solutions, and manage project outcomes
- Coordinate permitting, inspections, and regulatory compliance with local authorities
- Maintain client relationships built on trust, accountability, and consistent performance

Property Owner / Manager  
Snoqualmie, WA — 2017–Present

- Own and manage multifamily residential property
- Provide housing in a high-cost market
- Handle tenant relations, maintenance, and long-term property stewardship
- Direct exposure to housing costs, regulation, and local economic pressures
- Make independent decisions regarding maintenance, tenant relations, and long-term property management

### Digital Media & Content Operations — BroadbandTV — 2012–2017

- Worked in content management and digital media operations for a large-scale media company
- Contributed to communication strategy, audience development and content distribution
- Developed experience in messaging, media production, and platform-based systems

### Civic & Community Engagement

- Candidate for Snoqualmie City Council (2019), received over 1,500 votes
- Active participant in local public meetings and community discussions
- Engagement with local issues including infrastructure, energy, housing, and land-use issues

### Education

- Issaquah High School (2009)
- Bellevue College, Coursework in Business & Economics (2010-2012)
- Additional continuing education in electrical work and business development

### Core Competencies

- Small Business Operations
- Residential Infrastructure & Electrical Systems
- Housing & Property Management
- Regulatory Compliance & Permitting
- Community Engagement & Public Communication

### Licenses & Certifications

- Electrical Contractor
- Washington State Journeyman Electrician
- Washington State Electrical Administrator
- Emerging Technology Systems (smart panels, battery storage, home automation)

## **1. Why are you interested in serving as a Snoqualmie City Councilmember?**

I chose to invest in this city because many of its attributes aligned with how I wanted to live and build my life. It was far enough from the metropolitan center that I could easily recreate in wilderness, the air, water and lands were clean, its location was central and ideal for commercial opportunities within the State, and the natural landscapes were breathtakingly beautiful. Now that I've lived in Snoqualmie for a decade, I've built businesses here. I've started a family here; and I've been following local issues and local government long enough that I feel qualified and ready to serve this community. I believe that my perspective and my background will be valuable to the council. I represent a part of the constituency that chose a path in their early lives focused on self-sufficiency, self-education, and entrepreneurship.

---

## **2. What strength would you bring to the Council?**

I would say the strength I possess that would best serve the Council is my ability/willingness to first listen to our community, and then communicate their wishes to our city and the region. My experience as a utility worker and as an owner of a business that provides essential utility services to our community gives me direct experience with the everyday energy needs of our homes. My history as a property manager that provides quality housing within Snoqualmie has made me acutely aware of the cost of owning a home and raising a family. I understand how budget constraints affect decision-making in the home, and the role that the City plays in affecting those household budgets. My history with the local politics of Snoqualmie helps me to understand the current issues that the City faces, and I am able to more broadly understand what the community's needs have been spanning the past several years.

---

## **3. What are the three highest priorities and/or issues you believe the City needs to address? How would you propose to address these issues?**

First, I think the City needs to be very focused on fiscal responsibility - not because it spends too much, but because our region is undergoing an unprecedented hardship right now. It differs from the 2008 recession in that it is primarily related to localized and unexpected job losses among certain sectors, followed by an ongoing redefinition of "work" in the 21st century. Communities like ours are learning how families can effectively adapt to these uncomfortable changes. Washington State is experiencing an outmigration trend in recent years associated

with cost of living as well as the cost of operating businesses, and we need to understand why. While most of these forces are outside of the City's control, local decisions still impact how residents experience these pressures. To start, I believe that we need to be very sensitive about increasing the cost of living for residents within the City.

Second, our community is *very* concerned about the recent proposal made by the 'Jupiter Power' corporation for a 130MW battery energy storage facility very near our main arterial roadway and within very close proximity to neighborhoods. We live in an ecologically sensitive area, and we need to ensure that these concerns are being addressed by the local government. While the proposed land use resides in King County's jurisdiction, the City has a responsibility to its electorate to voice these concerns. I believe I have expertise with this issue, and that my voice in the Council would be valuable on this topic. I think we can do more to better represent our community on this subject.

Third, while there are a number of issues that our community has historically been focused on, none come to mind more than our need for a swimming pool that is easily accessible to our community. That pool must be capable of providing affordable swim instruction at volume. In the 2019 election cycle, this issue was at the forefront, and it still hasn't been addressed. We frequently lose lives to accidents in the Snoqualmie River, indeed - we have even tragically lost children in those drowning incidents. As someone who struggled greatly in my effort to swim during my youth, I know how important this is to parents in our community. Swim instruction is more exceptionally important to *this* community, where our youth recreate within nearby waterways every summer. I believe we can also do more to educate the community about the dangers of recreating in riverways. At the time of this application, my son is little more than 2-years-old. He has already completed a swimming course for young toddlers, but my wife and I have had to commute to nearby facilities throughout the county while the Si View facility is rapidly booked out and prioritizes residents in North Bend. I believe this issue is a top priority for our City.

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#### **4. Explain your current and past community involvement and/or service and how this has contributed to the Snoqualmie community.**

Before I ran for this seat in 2019, I was involved in a number of local issues. As mentioned, I am a lover of the outdoors. I grew up as a small boy backpacking on the trails near here and along the I-90 corridor. It is very important to me that our environment is protected and that future generations can recreate on these lands as I have had the privilege of doing. Over these years, I've drawn public attention to the preservation of our local Snoqualmie elk herd and the importance of preserving their presence here. I raised concerns when business and event planning transgressed upon the herd's ancestral grounds. I have been involved with advocacy for responsible development within the Snoqualmie Valley, particularly, I was involved in efforts

to ensure that the proper environmental reviews were completed pertaining to the Snoqualmie Mill Site's future development. As a constituent, I have respectfully voiced my own and the community's voice to the local government and called for action on important issues, like the present battery energy storage system being considered next to our City's jurisdiction. Over the years I have advocated for integrity and transparency from our elected officials, and if appointed I intend to hold myself to the very same standards. As mentioned before, I've been providing high quality housing to residents of the City for nine years, and in more recent years I have been providing essential utility services (electrical work) for the property owners of this city.

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## **5. What do you wish to accomplish during this appointed term?**

First, I will need to familiarize myself with the City's current proceedings. I will take time to meet staff, build working relationships, and study the City's operations so that I understand the issues before the Council. Only after I have done that will I be able to contribute effectively.

If I can come in, get up to speed quickly, and serve in a way that is prepared, steady, and respectful of the responsibility of the position, I will consider this appointment a success.

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## **6. What is your vision for our City and community?**

I envision a City that sets the standard for sustainable and healthy growth. I wish to see construction methods that are innovative while remaining respectful of the environment. We can and we *should* be setting the standards that other cities look to. I envision a City that is aligned with and respectful of its natural environment.

---

## **7. Is there anything else that you may wish to add?**

I would like to add that my history as a candidate for City Council has helped to shape my values as an adult. I've grown as a person since then, and I believe I've grown as a candidate as well. I hope it is understood from this application that, if appointed, I will prioritize productivity on the Council so that the City may conduct its business efficiently. That is what our community deserves.

# APPLICATION FOR APPOINTMENT SNOQUALMIE CITY COUNCIL

## Applicant Information

Name Johnson Last Dr. Marcus First MI

Address \_\_\_\_\_

Phone Number \_\_\_\_\_

Are you a registered voter living at least one year within the city limits of Snoqualmie?  Yes  No

The information provided is true and I affirm that I will support the Constitution and Laws of the United States and the Constitution and Laws of the State of Washington, and support and maintain the ordinances, resolutions, and policies of the City of Snoqualmie. \_\_\_\_\_ Signature Date

## Cover Letter & Resume

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7. Is there anything else that you may wish to add that would help us get to know you a little better?

**Dr. Marcus J. Johnson**

Snoqualmie, WA | \_\_\_\_\_ | \_\_\_\_\_

April 11, 2026

Snoqualmie City Council  
c/o Robert Thrall, Deputy City Clerk  
City of Snoqualmie

Dear Members of the Snoqualmie City Council,

Most of you know me. I've knocked on your doors, sat across from you at community events, and had real conversations about this city. I see the same neighbors at the farmers market and at school pickup. I hear the same conversations about what's getting harder and what people are proud of. That shared life is part of why I'm applying — and part of why I want to be straightforward with you from the first sentence.

I ran for Mayor last year. I got 24% of the vote, carried downtown, and earned the first-ever Snoqualmie Tribal Council mayoral endorsement. I'm proud of that campaign. I'm also clear-eyed about what it was: a campaign. What I'm asking for now is different. Serving on this Council means governing alongside you — preparing carefully, asking good questions, respecting the institution's processes, and building the kind of working trust that only happens over time through consistent, honest effort. I'm ready for that.

I hold no contracts with the City of Snoqualmie, no other elected public office, I am not a volunteer or employee for the City of Snoqualmie.

My professional life has been in local government and higher education. Four years at the City of Bellevue working at the executive level — policy, accountability systems, Tribal engagement, public safety governance — and faculty at UW Foster School of Business. I've thought seriously about the 40-hour monthly commitment alongside what I already carry. I can do this responsibly. I wouldn't be applying if I didn't believe that.

Snoqualmie is my home. The Valley, the Falls, the neighbors I've gotten to know — this is the place I chose and the place I want to help shape well. That's why I'm here.

Sincerely,

\_\_\_\_\_  
**Dr. Marcus J. Johnson**



## Dr. Marcus J. Johnson

Snoqualmie, WA |

### PROFESSIONAL SUMMARY

Senior executive advisor with delegated authority in Bellevue's City Manager's Office, coordinating operations across a \$1.9B organization (1,900 employees, 15 departments) in a politically complex, publicly accountable environment. Designed and operationalized citywide accountability infrastructure — directive tracking, required departmental responses, quarterly executive reporting, and performance integration. Thirteen-year UW faculty and researcher. Active government-to-government Tribal liaison. Three board directorships. State and federal government relations (legislative policy, tribal sovereignty, regulatory compliance). Emergency management certified (FEMA NIMS). PhD in Communication.

### BOARD & GOVERNANCE LEADERSHIP

#### Board Service & State Advisory

- Board of Directors — Together Center, Redmond, WA (2025–2029): fiduciary oversight, strategic direction, and executive accountability for a regional organization serving 30+ partner agencies.
- Board of Directors — Trail Head Youth Coffee Roasters (2025–2029) and M.U.S.T. — Mentoring Urban Students & Teens (2024–2028).
- Advisory Committee — Washington State Reparations Study (2025–2027): \$300,000 state-funded policy research at the intersection of state legislative priorities, research policy, and institutional discretion.

#### Elected Body & Institutional Governance

- Prepare governance-ready briefing materials, decision memos, and escalation pathways for City Council — seven elected officials approving a \$1.9B budget. Determine what reaches the governing body versus what the executive office resolves internally. Experience directly analogous to Board of Regents meeting preparation and executive-board partnership.
- UW Student Board of Regent Search Committee (2017–18) | GPSS Senator (2017–18) | AACSB accreditation leadership at Foster | Chaired multiple faculty hiring committees applying EEO compliance.
- Three formal liaison/intermediary roles across municipal, community, and academic contexts: Staff Liaison BDAN (2025–present), Staff Liaison CCC (2022–2025), and student-faculty liaison AES (2015–2016).

### EXECUTIVE LEADERSHIP EXPERIENCE

#### CITY OF BELLEVUE | City Manager's Office / Human Resources

Bellevue, WA

#### DEI Outreach & Engagement Administrator / Chief Strategic Advisor

March 2022–Present

- Operate under a formalized citywide executive mandate with delegated authority across 15 departments. Represent the City Manager's office in interdepartmental meetings, Council-adjacent settings, and community stakeholder sessions where departments look to the executive office for direction on institutional priorities.
- Designed and operationalized citywide accountability infrastructure aligning 41 strategic objectives (DA 2035) across 15 departments — documented departmental responses, implementation tracking, KPI dashboards, and quarterly executive reporting to leadership.
- Lead advisor, public safety governance: advise Police and Fire leadership on federal immigration enforcement, state regulatory obligations (Keep Washington Working Act), and community trust dynamics. These decisions carry legal, reputational, and governance consequences requiring anticipatory judgment before they reach elected officials.
- Government-to-government relationships with Snoqualmie, Tulalip, Lummi, and Duwamish Nations. Directed tribal consultation compliance monitoring for Comprehensive Plan 2044. Represent Bellevue in Strong Cities Network — global coalition of 270+ cities coordinating municipal responses to hate, extremism, and polarization.
- Staff Liaison, Centering Communities of Color (2022–2025): authored Phase 1 Engagement Report translating community input (seven multilingual dialogues, 175+ residents, 34 community-generated ideas) into policy alignment across seven institutional planning documents. 32 Council-adopted recommendations. Managed \$285,000 annual grant portfolio (19 organizations) with fiscal monitoring and compliance oversight.




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**UNIVERSITY of WASHINGTON**

- 800+ employees completed enterprise DEI training across all 15 departments, each requiring tailored adoption strategy responsive to union dynamics and departmental culture. NLC 2024 City Cultural Diversity Award, 2nd Place.

**CITY OF BELLEVUE | Utilities Department**  
*DEI Advisor (Separate Advisory Role)*

Bellevue, WA  
 2021–Present

- Co-led equity integration into Utilities strategic plan across four divisions (water, wastewater, stormwater, solid waste). Key advisor for 2025–2026 system planning cycle integrating equity into twenty-year strategic plans. FEMA NIMS IS-100 & IS-700 certified. Hazard Mitigation Steering Committee. Water Supply Forum Emergency Management Representative.

**UNIVERSITY OF WASHINGTON | -Foster School of Business**  
*Faculty & Core Course Coordinator, Dept. of Management and Organization*

Seattle, WA  
 July 2021–Present

- Faculty in strategic management, organizational behavior, ethics, and leadership — the analytical disciplines underlying institutional governance and executive decision-making. Named National Favorite Business Professor by Poets & Quants (2025). Lead Simpson Center cross-campus AI and Writing Education Research initiative (Seattle, Bothell, Tacoma). AACSB accreditation compliance. Chaired multiple faculty hiring committees (EEO compliance). Supervised 50+ research assistants and student employees.

**UNIVERSITY OF WASHINGTON | Department of Communication**  
*Senior Instructor & Researcher*

Seattle, WA  
 September 2016–June 2022

- Taught Black Cultural Studies, Race Gender & Sexuality in the Media, Communication Power & Difference, and Multicultural Communication — 3,000+ students across six years, 92% satisfaction, 35% increase in engagement through hybrid and online delivery. GO-MAP Fellow (2016–17). Mellon Fellow (2018–19). Published peer-reviewed research on institutional power, communication, and organizational culture. GPSS Senator and Student Board of Regent Search Committee (2017–18).

**UNIVERSITY OF WASHINGTON | Center for Communication, Difference and Equity**  
*Lead Facilitator & Researcher*

Seattle, WA  
 September 2015–June 2021

- Developed structured facilitation protocols for the Interrupting Privilege program — a multi-year community dialogue initiative on race, identity, and institutional power. Protocols adopted across multiple UW campus units. Secured \$175,000 in competitive research funding (Presidential Race & Equity Initiative). National Silver CASE Circle of Excellence Award (2017): 2,000+ participants, 70 partner organizations.

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**POLITICAL & PUBLIC SERVICE**

- Mayoral Candidate, City of Snoqualmie (2025) — 670 votes (22.4%), competitive four-way primary. First-ever Snoqualmie Tribal Council mayoral endorsement. 12-point policy platform. 15+ public forums. Experience operating under public accountability, media scrutiny, and constituent pressure.

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**EDUCATION**

Ph.D., Communication — University of Washington, Seattle (2022) | GPA: 3.88  
 M.A., Cultural Studies — University of Washington, Bothell (2016) | GPA: 3.91  
 B.A., Global Studies (Minor: Human Rights) — University of Washington, Bothell (2013)  
 USC-UPenn Annenberg Summer Doctoral Institute (2019)

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**CERTIFICATIONS & RECOGNITION**

FEMA NIMS IS-100 & IS-700 (2022) | Title VI of the Civil Rights Act (2024) | Title IX Education & Prevention (2024) | FMLA & WA Paid Leave (2026) | Workplace Harassment Prevention (2026)  
 National Favorite Business Professor — Poets & Quants (2025) | NLC City Cultural Diversity Award, 2nd Place (2024) | First-ever Snoqualmie Tribal Council Mayoral Endorsement (2025)  
 MLK Jr. Award Nominee, City of Bellevue (2023–24) | Excellence in Teaching Award, UW (2021–22) | CASE Circle of Excellence — National Silver (2017) | Mellon Fellow (2018–19) | Mary Gates Scholar (2012) | Fulbright Finalist (2012)

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**SELECTED SCHOLARSHIP**

Peer-reviewed publications on institutional power, communication, and organizational culture. Full list available upon request.

## Supplemental Questions

Dr. Marcus J. Johnson | Snoqualmie City Council Position 6 | April 2026

### 1. Why are you interested in serving as a Snoqualmie City Councilmember?

Because I live here and I care about what happens here — not in the abstract, but specifically and daily.

Running for Mayor taught me something I didn't fully expect. I thought I knew this community. After months of structured listening across every neighborhood, I realized how much deeper it ran than I'd understood. The concerns I heard weren't abstract civic issues. They were people worried about their utility bills, parents navigating a city that's growing faster than its services, long-term residents wondering whether they'll be able to stay. I've sat with those conversations at kitchen tables, on front porches, and in parking lots after community meetings. They stayed with me. They also made clear that the work I want to do is governance work — the kind done inside an institution, alongside this Council, through patient and disciplined effort.

I'm not coming to this Council with a platform to push. I'm coming with experience that I think is directly useful to what you're already working on, and with a genuine desire to contribute to a body I respect.

### 2. What strength would you bring to the Council?

Honestly, a few things — but I want to name the ones that feel most specific to this moment.

I spend my professional days inside a large, complex city government — advising on policy, working across departments, helping leadership translate direction into operational reality. I know what happens when Council decisions land on the people who have to implement them. I know how to read a budget not just for what it says, but for what it's choosing not to say. And I know how to ask the question that surfaces a problem before it becomes a public crisis. What I've learned from that work is that most local government challenges are not isolated — they connect across budgeting, infrastructure, and public trust, and the effectiveness of one decision often depends on how well it aligns with the others.

I also bring something that took years to build: an active, genuine government-to-government relationship with the Snoqualmie Tribe. That relationship belongs to this community, not just to me. If I'm on this Council, it becomes a resource for the Council.

But the strength I want to lead with is simpler than any of that. I show up prepared. I do the reading. I ask more questions than I answer. And when a decision is on the table that I think is headed wrong, I say so clearly and make the case. Collaboration doesn't mean silence. I also understand that a council works best when its members trust each other — and that trust is built through how you behave when nothing big is on the line, not just when something is.

### 3. What are the three highest priorities and/or issues you believe the City needs to address?

#### ***Public Safety and Community Trust***

I want to acknowledge something directly: I know you've been working on this. It's not a new problem and you haven't been ignoring it. What I'd add is a specific lens from my work at Bellevue, where I advise Police and Fire leadership on the intersection of community trust, operational accountability, and public communication. The question isn't whether public safety is working — it's whether residents believe it's working and feel heard when they have concerns. Those aren't the same question. Both matter. I would approach this as a shared Council responsibility, helping ensure that policy direction, operational expectations, and public communication are aligned.

#### ***Tribal Partnership — Formal and Lasting***

The Snoqualmie Tribal Council endorsed my mayoral campaign — the first time in this city's history that's happened. I carry that seriously. What I'd want to accomplish here is turning what is currently a relationship grounded in individual goodwill into something structural — documented protocols, named consultation commitments, formal partnership language that survives any future change in city or tribal leadership. That's achievable. It just requires someone willing to do the quiet, unglamorous work of building the infrastructure.

And I see this work as part of something larger — Snoqualmie's positioning in the regional relationships where funding decisions, infrastructure priorities, and long-term land use are actually determined. That's where this city's future gets shaped, and we should be at the table.

***Affordability — Who Gets to Stay***

Rising utility costs and housing pressure are pushing out the people who make Snoqualmie. Seniors who've lived here for decades. Families who chose this Valley because it felt like home. I don't have a magic answer — no one does. What I'd push for is better transparency about financial decisions before they're final, a clearer understanding of how those decisions impact different groups of residents differently, and a more explicit conversation about who bears the cost of how we're growing. That's not a policy position. It's a question I think the Council should keep asking.

These three aren't separate issues. Public safety trust affects whether residents believe the city's partnerships benefit them. Affordability affects whether families stay long enough to participate in the city's future at all. I would approach Council work with that connective tissue in mind.

*Supplemental Questions, continued*

**4. Explain your current and past community involvement and/or service.**

The most honest answer starts with the campaign. Over several months last year, I had hundreds of conversations with Snoqualmie residents — at community events, at doors, in parking lots, at the Falls. I listened to what people are proud of and what worries them. That's not a credential. It's the experience that grounds everything else I'd bring to this seat.

I serve on the board of M.U.S.T. — Mentoring Urban Students and Teens — because I've seen what changes for a young person when one adult takes them seriously. That work is not separate from my interest in this Council. It is a reason for it. If we're asking what kind of city Snoqualmie becomes, a big part of the answer is whether the next generation grows up feeling like they belong here and like civic life is something they can participate in — not just watch from the outside.

I also serve on the board of Together Center in Redmond, which provides human services to Eastside families including people in this community, and on the board of Trail Head Youth Coffee Roasters in North Bend, which supports young people in the upper Valley. I also served on the Washington State Reparations Study Advisory Committee — \$300,000 in state-funded policy research. And through my work at the City of Bellevue, I've maintained an active government-to-government relationship with the Snoqualmie Tribe for the past three years — a relationship that existed before the campaign and continues today.

What connects all of it is this community and the people in it. That's not a line. It's why I'm here.

**5. What do you wish to accomplish during this appointment term?**

Three things, and I want to be honest about the order.

First, I earn trust with this Council through how I work — prepared, consistent, respectful of the institution. That's not a deliverable. It's the precondition for everything else.

Second, move the Tribal partnership from informal to formal. By the end of this term, I'd want the Council to have an adopted consultation protocol with the Snoqualmie Tribe — something written, agreed to, and durable. That's a concrete thing. It's also achievable.

Third, contribute to at least one meaningful improvement in how financial decisions are communicated to residents before they're finalized. Transparency isn't just about what's disclosed. It's about when and how. People don't feel left out because they lack information — they feel left out because the conversation seems to happen without them.

I'm serious about this work long-term and would welcome the opportunity to continue serving this community beyond this appointment. This is not a temporary role for me — the challenges I'm describing take longer than an appointed term to address.

## **6. What is your vision for our City and community?**

A Snoqualmie that grows without losing what makes it worth growing into.

I want Snoqualmie to be the kind of city where a young person can see themselves in its leadership — where the next generation grows up believing that civic life is something they belong in, not something that happens to them. That starts with how we govern now, what we choose to invest in, and whether we're paying attention to the young people already here and the ones who will be.

I want families to be able to afford to stay. I want seniors who built this community to age here with dignity, not get priced out because utility bills outpaced their fixed income. I want children growing up in this Valley to know the Tribe that has called this place home for thousands of years — not as a history lesson, but as living neighbors with a shared stake in what this land becomes.

I want Snoqualmie to be a serious, respected voice in the regional conversations that shape this part of the state — on transportation, housing, environmental stewardship, and economic development. Not isolated. Not reactive. Present and prepared.

And I want a city government that residents trust — not because it's perfect, but because it's honest about what it doesn't know, consistent about what it commits to, and genuinely accountable when it falls short.

That's the Snoqualmie I moved here to be part of. It's the one I'd work toward as a member of this Council.

## **7. Is there anything else you would like to add?**

Just this.

Last year I ran a campaign that was honest about what I saw and what I believed. I called for more transparent leadership, more honest communication, and a city that works for everyone. I meant all of it. I still do.

What I've learned since then — including from some of you directly, in conversations I'm grateful for — is that the hardest governance work isn't the public moments. It's the preparation, the patience, the willingness to sit inside a disagreement long enough to actually understand it before you weigh in. It's showing up consistently for the meetings that don't make the news.

I ran a campaign. Now I'm asking to govern. I know the difference. And I'm ready to do the work with you.

# APPLICATION FOR APPOINTMENT SNOQUALMIE CITY COUNCIL

## Applicant Information

Applicant Name Last Price First Rene MI J.

Residence Address \_\_\_\_\_

Main Phone \_\_\_\_\_ Cell Phone \_\_\_\_\_

E-Mail \_\_\_\_\_ Date of Birth (mm/dd/yy) \_\_\_\_\_

Are you a registered voter living at least one year within the city limits of Snoqualmie?  Yes  No

The information provided is true and I affirm that I will support the Constitution and Laws of the United States and the Constitution and Laws of the State of Washington. (Sign and Seal)

## Cover Letter & Resume

Please attach a one-page cover letter and a resume of no more than two-pages to this application. Any additional pages will not be reviewed. If applicable, your cover letter should address the following questions:

1. Do you hold, participate in, or are involved in any contract(s) with the City of Snoqualmie? If so, explain.
2. Do you hold any other elected public office? If so, explain.

## Supplemental Questions

Please respond to the questions below regarding your interest in the position of Councilmember for the City of Snoqualmie on separate pages using no more than 3 pages total. Any additional pages will not be reviewed.

1. Why are you interested in serving as a Snoqualmie City Councilmember?
2. What strength would you bring to the Council?
3. What are the three highest priorities and/or issues you believe the City needs to address? How would you propose to address these issues?
4. Explain your current and past community involvement and/or service on city, nonprofit, or public boards, committees, task forces, or commissions and how this has contributed to the Snoqualmie community. Address its relevance to the position of Snoqualmie City Councilmember.
5. What do you wish to accomplish during this appointed term as a Snoqualmie City Councilmember?
6. What is your vision for our City and community?
7. Is there anything else that you may wish to add that would help us get to know you a little better?

**Please return this form, a cover letter, resume, and answers to the supplemental questions on or before 5:00 pm on April 13, 2026**  
**Applications received after 5:00 pm will not be accepted.**

**Application and any correspondence should be addressed to:**  
**Robert Thrall, Deputy City Clerk**  
**PO Box 987 | Snoqualmie, WA 98065**  
**or email: [rthrall@snoqualmiewa.gov](mailto:rthrall@snoqualmiewa.gov)**

## Rebecca Solem

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**From:** René Campbell Price ◀  
**Sent:** Monday, April 13, 2026 5:02 PM  
**To:** Robert Thrall  
**Subject:** Application | City Councilmember Appointment

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

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# Rene Price - Snoqualmie City Council Application Drafts

## Supplemental Responses

### 1) Why are you interested in serving as a Snoqualmie City Councilmember?

I am interested in serving as a Snoqualmie City Councilmember to help strengthen the City's fiscal sustainability, economic vitality, housing options, and strategic partnerships. Council decisions directly shape Snoqualmie's ability to maintain infrastructure, support local business growth, steward public spaces, and represent the community effectively in regional and state conversations. My primary focus is economic development, because a stronger and more diversified revenue base is foundational to the City's long-term capacity to deliver services, support community priorities, and invest in its future.

### 2) What strength would you bring to the Council?

I bring public governance experience, policy and legislative fluency, and coalition-building with a strong focus on public impact and long-term outcomes. As a Snoqualmie Valley School District Board Director, I have experience with strategic planning, budget oversight, policy review, accountability, and monitoring progress toward district goals, including helping lead development of the district's 2025 Strategic Plan. I serve as the Board's Legislative Representative and as Chair of the City of Snoqualmie's Parks & Events Commission, bringing both policy advocacy experience and direct municipal leadership experience. I bring a forward-looking, community-centered approach to governance grounded in preparation, accountability, sound judgment, and service to the whole community.

### 3) What are the three highest priorities and/or issues you believe the City needs to address? How would you propose to address these issues?

My three highest priorities are fiscal sustainability and revenue diversification, housing options, and strategic partnerships that strengthen Snoqualmie's influence and opportunities.

First, I support a more intentional economic development strategy that strengthens local business vitality, improves revenue capture, expands the benefits of the visitor economy, and aligns growth with long-term fiscal resilience. Snoqualmie's long-term capacity to maintain infrastructure, support services, and invest in community priorities depends on a broader and more durable revenue base.

Second, I support expanding the range of attainable housing in Snoqualmie so the city better serves workers, families, seniors, younger residents, and households at different stages of life. Housing is both a livability issue and an economic issue, and a healthy community needs a broader range of housing to remain stable, accessible, and sustainable.

Third, I support developing strong relationships and partnerships with local and regional organizations, neighboring jurisdictions, county and state agencies, legislators, business partners, and nonprofits so Snoqualmie is well represented in the decisions that affect our community and well positioned to help shape the future of the valley and the broader region.

Taken together, these priorities reflect the kind of future I want to help build: a fiscally strong, economically vibrant, and well-connected Snoqualmie that is prepared to serve its residents now and for years to come.

**4) Explain your current and past community involvement and/or service on city, nonprofit, or public boards, committees, task forces, or commissions and how this has contributed to the Snoqualmie community. Address its relevance to the position of Snoqualmie City Councilmember.**

My community involvement has centered on public service, education, youth, and civic leadership. I currently serve as a Snoqualmie Valley School District Board Director. I serve as the Board's Legislative Representative. I serve as Chair of the City of Snoqualmie's Parks & Events Commission. I also serve on the board of Trail Youth, where I have supported organizational transition work including bylaw, policy, mission, and vision development, and I created Keep the Valley Warm to help respond to local need through practical action and coordination. These experiences are relevant to City Council service because they reflect the core work of public leadership: listening well, governing responsibly, building partnerships, and giving thoughtful consideration to the impact decisions have on our community.

**5) What do you wish to accomplish during this appointed term as a Snoqualmie City Councilmember?**

During this appointed term, I want to contribute to moving our community toward increased vitality and resiliency while protecting its character and values.

During this appointed term, I want to contribute to moving our community forward while protecting its character and values. I support progress on fiscal sustainability, economic development, and revenue diversification so the City is positioned to maintain infrastructure, support public services, and invest in long-term priorities. I support progress in housing development so Snoqualmie can serve residents at different stages of life and strengthen long-term community stability. I also support developing the

relationships and partnerships needed to ensure Snoqualmie is well represented in the decisions that affect our community and well positioned to help shape the future of the valley and the broader region.

**6) What is your vision for our City and community?**

My vision for Snoqualmie is a city that protects what people love about this community while building the fiscal, economic, and civic strength needed for a thriving, durable future. I want Snoqualmie to be financially strong, economically vibrant, and well positioned to maintain infrastructure, support local businesses, steward parks and public spaces, and plan responsibly for growth. I also want the City to expand housing choice, strengthen regional partnerships, and make the most of its assets in ways that benefit residents as well as visitors. Snoqualmie can preserve its character while also building a more resilient and well-prepared future.

**7) Is there anything else that you may wish to add that would help us get to know you a little better?**

I am deeply committed to serving the public with integrity, transparency, and connection. I take governance seriously, come prepared, and believe good leadership requires humility, curiosity, and a willingness to listen before acting. Across the different roles I have held, I have tried to strengthen organizations, build relationships, and help move important work forward. I would bring that same mindset to City Council service, and I would be honored to serve the Snoqualmie community in this role.

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**Resume Draft**

**Rene Price**

| Snoqualmie, WA |

**Profile**

School Board Director, Parks & Events Commission Chair, and community leader focused on fiscal sustainability, economic development, housing attainability, and strategic partnerships. Public-sector and community-based leadership experience spanning governance, strategic planning, policy advocacy, coalition-building, education, tourism-related collaboration, and program development.

**Public Leadership & Community Service**

**Snoqualmie Valley School District Board Director**

January 2024 - Present

- Serve in elected public governance role with responsibility for strategic planning, policy review, budget oversight, and public accountability.
- Helped lead development of the district’s 2025 strategic plan, including updated mission, vision, priorities, and goals.

- Contribute to long-range decision-making centered on student success, organizational effectiveness, and responsible governance.

### **Legislative Representative, Snoqualmie Valley School District Board**

2026 - Present

- Represent the board in legislative and policy matters affecting public education.
- Engage in advocacy, policy analysis, and intergovernmental relationship-building at the state level.
- Support implementation-focused policy work, including engagement with rulemaking and evolving state requirements.

### **Chair, City of Snoqualmie Parks & Events Commission**

2026 - Present

#### **Commission Member**

2025 - Present

- Provide leadership in support of city parks, events, public amenities, and community engagement.
- Contribute to discussion and stewardship of civic resources that support quality of life and community identity.

### **Board Member, Trail Youth**

2025 - Present

- Support organizational transition work, including collaborative revision of bylaws, policies, mission, and vision.
- Serve as a liaison and governance contributor during a period of organizational development.

## **Professional Experience**

### **Founder, BPK Studio**

2025 - Present

- Lead a developing small business focused on strategy, program development, and community-centered creative and civic work.
- Bring an entrepreneurial perspective to operations, partnership development, and long-term sustainability.

### **Associate Teacher, Open Window School | Bellevue, WA**

August 2023 - August 2024

- Supported instruction and student learning in an environment serving highly capable learners.
- Worked collaboratively with faculty and students in a rigorous, student-centered educational setting.

### **Program Designer & Instructor, Art STRE(A)M Highly Capable Program | Self-Employed**

August 2015 - June 2017

- Designed and delivered an interdisciplinary, project-based art program for highly capable students.
- Built the program from the ground up, including curriculum, scope and sequence, lesson design, materials, and instruction.
- Integrated global, historical, and contemporary art, design thinking, engineering concepts, and personalized learning.

**Selected Leadership, Policy & Community Contributions**

- Helped lead development of the Snoqualmie Valley School District’s 2025 strategic plan.
- Presented at the 2026 WSSDA Conference on implementation of new Highly Capable universal screening requirements alongside state and sector leaders.
- Contributed to legislative advocacy and policy work related to SB 5072 and subsequent rulemaking processes.
- Created Keep the Valley Warm, a community-based initiative developed to respond to local need through practical action and coordination.
- Participated in tourism- and partnership-related work supporting sustainable community and visitor-economy development.
- Completed City Academy, strengthening familiarity with local government operations and civic leadership.

**Core Strengths**

Public governance | Strategic planning | Fiscal oversight | Policy advocacy | Legislative engagement | Coalition-building | Community engagement | Program development | Board governance | Public communication

**Cover Letter Draft**

Rene Price

Snoqualmie, WA | I

April 13, 2026

Robert Thrall  
Deputy City Clerk  
City of Snoqualmie

Dear Mr. Thrall and Members of the Snoqualmie City Council,

I am pleased to submit my application for appointment to Snoqualmie City Council Position No. 6. I am seeking this opportunity because I care deeply about the future of Snoqualmie and believe I can contribute thoughtful, community-centered leadership grounded in public governance experience, policy fluency, and a strong commitment to long-term municipal sustainability.

My primary motivation for serving is that I believe Snoqualmie has significant opportunity to strengthen its fiscal resilience and broaden its economic base in ways that better support residents, businesses, infrastructure, and community priorities over time. In my view, economic development is foundational to many of the outcomes the City hopes to achieve. A city with a stronger and more diversified revenue base is better positioned to maintain public assets, support quality services, expand housing opportunity, and plan responsibly for future growth. I would be honored to help advance that work.

I currently serve as a Snoqualmie Valley School District Board Director and as Chair of the City of Snoqualmie Parks & Events Commission. These roles have given me meaningful experience with public governance, strategic planning, policy review, budget oversight, community engagement, and the stewardship of public resources. In 2025, I helped lead development of the district's new strategic plan, and I currently serve as the Board's Legislative Representative, building on broader experience in policy advocacy and intergovernmental engagement. Together, these experiences have strengthened my ability to listen carefully, think strategically, and approach public service with both discipline and collaboration.

I would bring to the Council a practical, forward-looking perspective shaped by elected leadership, municipal service, entrepreneurship, policy work, and community initiative-building. I care about the long-term health of this city, the well-being of the people who live here, and the quality of the decisions made on their behalf. I believe effective local leadership requires preparation, partnership, and a willingness to engage thoughtfully with both immediate needs and long-term opportunities.

Thank you for your consideration. I would be honored to serve the Snoqualmie community in this role.

Sincerely,

Rene Price



**Rebecca Solem**

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**From:** Adrian Webb  
**Sent:** Monday, April 13, 2026 5:00 PM  
**To:** Robert Thrall  
**Subject:** Adrian Webb City Council Seat Application  
**Attachments:** Cover Letter Adrian Webb City Council.pdf; Cover Letter Adrian Webb City Council.pdf; Supplemental Questions.pdf

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Hello, Please accept my application for City Council Seat 6:

Adrian Louis Webb

I am registered to vote and I affirm I support the constitution and laws.

- #1) No
- #2) Not elected public office, I am on the Economic Development Committee.
- #3) No

**Adrian Webb**

Snoqualmie, WA

04-13-2026

**City of Snoqualmie City Council Selection Committee**  
Snoqualmie, WA

Dear Members of the Selection Committee,

I am writing to express my interest in serving on the Snoqualmie City Council. As a long-time member of this community, a local business owner, and an active participant in the city's economic development efforts, I am deeply invested in the continued growth and success of Snoqualmie.

Through my role on the Economic Development Council, I have had the opportunity to collaborate with city leaders, business owners, and community stakeholders to help shape thoughtful, sustainable growth. This experience has given me valuable insight into the challenges and opportunities facing Snoqualmie—from supporting local businesses and responsible development to preserving the character and quality of life that make our city so special.

Professionally, I bring over two decades of experience as a mortgage advisor and business leader, where I have built a reputation centered on trust, accountability, and service. My work requires me to navigate complex financial decisions, communicate clearly with clients, and deliver solutions that balance long-term strategy with immediate needs. These same principles guide how I approach leadership and decision-making.

In addition to my mortgage business, my wife and I own and operate Saints & Scholars Irish Pub here in Snoqualmie. This has allowed us to be deeply involved in the community—hosting local events, supporting charitable initiatives, and creating a space where residents can gather and connect. Being both a business owner and a resident gives me a unique, balanced perspective on how city decisions impact our community at every level.

If selected, I would bring a practical, solutions-oriented mindset to the council, with a strong focus on economic vitality, small business support, and responsible growth. I believe in collaboration, transparency, and making decisions that serve both our current residents and future generations.

It would be an honor to serve the Snoqualmie community in this capacity. Thank you for your time and consideration.

Sincerely,  
**Adrian Webb**

## Supplemental Questions Adrian Webb City Council

### 1. Why are you interested in serving as a Snoqualmie City Councilmember?

I am interested in serving on the Snoqualmie City Council because I care deeply about this community and want to play a more active role in shaping its future. As a local business owner, mortgage advisor, and member of the Economic Development Council, I have had the opportunity to see firsthand both the opportunities and challenges our city faces.

Snoqualmie is in a unique position—we are growing, but we also have a strong sense of identity and community that must be preserved. I want to be part of ensuring that growth is thoughtful, sustainable, and beneficial for both current residents and future generations. My goal is to contribute practical, business-minded perspectives while maintaining a strong focus on community connection and quality of life.

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### 2. What strengths would you bring to the Council?

I bring a combination of real-world business experience, financial expertise, and community involvement.

Professionally, I have spent over 20 years helping individuals and families make significant financial decisions. This has sharpened my ability to analyze complex situations, communicate clearly, and make balanced, responsible decisions.

As a business owner, I understand the importance of budgeting, operational efficiency, and long-term planning—skills that translate directly to city governance.

Additionally, I am highly relationship-driven. I believe in collaboration, listening to different perspectives, and working toward solutions that benefit the broader community. My involvement with the Economic Development Council and local events has strengthened my understanding of Snoqualmie's needs from multiple viewpoints.

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### 3. What are the three highest priorities/issues the City needs to address, and how would you propose to address them?

#### 1. Responsible Growth & Infrastructure

Snoqualmie continues to grow, and it is critical that infrastructure—roads, schools, public

services—keeps pace. I would support data-driven planning, collaboration with regional partners, and proactive infrastructure investment to avoid reactive decision-making.

## **2. Supporting Local Businesses & Economic Vitality**

Small businesses are the backbone of our community. I would advocate for policies that support local business growth, streamline processes where possible, and encourage economic development that aligns with Snoqualmie's character.

## **3. Preserving Community Identity & Quality of Life**

As we grow, maintaining what makes Snoqualmie special is essential. This includes protecting open spaces, supporting community events, and ensuring development aligns with the values of residents. I would prioritize community input and thoughtful planning in all major decisions.

## **4. Explain your current and past community involvement and how this has contributed to Snoqualmie.**

I currently serve on the Snoqualmie Economic Development Council, where I work alongside city leadership and local stakeholders to support sustainable growth and strengthen our local economy. This role has given me valuable insight into the city's priorities and the needs of both businesses and residents.

In addition, my wife and I own Saints & Scholars Irish Pub, which has become a hub for community engagement. We host city events, networking gatherings, first-time homebuyer seminars, charitable initiatives, and seasonal events such as Santa photos. Our goal has always been to create a space that brings people together and strengthens community connections.

Through both my professional and personal efforts, I have consistently worked to support local initiatives, foster relationships, and contribute to the overall vibrancy of Snoqualmie.

## **5. What do you wish to accomplish during this appointed term?**

During my appointed term, I hope to make a meaningful impact by contributing to thoughtful, balanced decision-making that supports both growth and community values.

Specifically, I would like to:

- Help strengthen the relationship between the City and local businesses
- Contribute to long-term planning efforts that ensure sustainable growth
- Support initiatives that enhance community engagement and connection

Equally important, I want to listen and learn from residents to better understand their concerns and priorities, ensuring that decisions reflect the needs of the community.

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## **6. What is your vision for our City and community?**

My vision for Snoqualmie is a city that continues to grow in a way that is intentional, balanced, and community-focused.

I see Snoqualmie as a place where:

- Local businesses thrive alongside thoughtful development
- Families feel connected, safe, and proud to call this community home
- Growth is managed in a way that preserves the natural beauty and character of the area

I believe we can embrace growth while still maintaining the small-town feel and strong sense of community that make Snoqualmie unique.

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## **7. Is there anything else you would like to add that would help us get to know you better?**

At my core, I am someone who values relationships, community, and doing things the right way. Whether in my professional career or through our pub, my focus has always been on creating positive experiences and building trust.

I take pride in being accessible, responsive, and willing to put in the time and effort to get things right. I also believe in leading by example—showing up, contributing, and supporting the people around me.

Snoqualmie has been an incredible place for my family and my business, and I would be honored to give back by serving the community in this role.

## Redaction Log

Redaction Code	Statute Exemption	Statutory Basis
4a	Public Employees - Applications	RCW 42.56.250(1)(b)
4b	Public Employee/Volunteers - Address; Phone; Email; SSN; Emergency Contact; Names and DOB (for dependents)	RCW 42.56.250(1)(d)

**[4a] Brief Description:**

Redacted or withheld content is an application for public employment and contains the name of applicant(s), resume(s), and other related application material(s) submitted by or with respect to an applicant and is exempt from disclosure under RCW 42.56.250(1)(b), which protects public employment applications.

**[4b] Brief Description:**

Redacted or withheld content is private information of a public employee, public volunteer, or a dependent of a public employee or public volunteer exempt from disclosure under RCW 42.56.250(1)(d), which protects personal identifying information in personnel-type records. The private information may contain residential address(es), residential telephone number(s), personal wireless telephone number(s), electronic mail address(es), social security number(s), driver's license number(s), identicard number(s), payroll deductions including the amount and identification of the deduction, and emergency contact information of employee(s) or volunteers of a public agency, and the name(s), date(s) of birth, address(es), telephone number(s), and electronic mail address(es), social security number(s), driver's license number(s), identicard number(s), and emergency contact information of dependents of employees or volunteers of a public agency that is held by the agency in personnel records, public employment related records, volunteer rosters, or included in any mailing list of employees or volunteers of any public agency.